

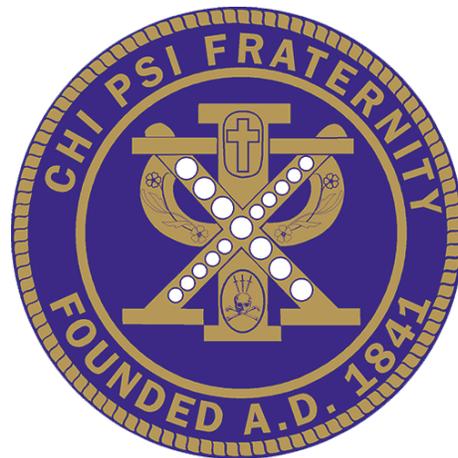
# Petition For Alpha Status

## Epsilon Colony of Chi Psi

University of Michigan

Ann Arbor, Michigan

Est. 1845



Chi Psi Fraternity  
181<sup>st</sup> Annual Convention  
Lubbock, Texas

## Foreword

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This petition assembles the notable accomplishments, growth progress, and key highlights of the University of Michigan Colony throughout its development.

The Refounders would like to thank all those who have supported us in our growth and maturity over these past two years. Our development would never have been possible without the generous support of the many alumni of Alpha Epsilon and the Central Office of Chi Psi.

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## Introductory Notes

For the past two years, a group of like-minded individuals has been growing in Ann Arbor, Michigan. The group was initially formed in times of great uncertainty, amidst an unprecedented pandemic which necessitated an all-online school environment and an increasingly popular view of hostility towards Greek Life in colleges. Through it all the group kept growing, united around one singular vision; to restore Alpha Epsilon to its former glory as a place where authentic brotherhood is fostered under a set of core values upheld as paramount to the creation of true gentlemen. **It is now our utmost pleasure to humbly request that our Colony be granted Alpha status at the 181<sup>st</sup> Annual Convention.**

Our journey from a fledgling interest group in the fall of 2020 to a presently fully functioning Colony in the spring of 2022 has been a memorable one, and along the way we have learned much about the recruitment and development of quality individuals as well as what it means to be Chi Psi. Through our many interactions with the men of other Alphas during Chi Psi events like Rowe Leadership Conferences, Mid-Year Leadership Retreats, and the 180<sup>th</sup> Annual Convention, we have gained a clear understanding of how an Alpha of Chi Psi can provide its members with unparalleled experiences, proving to be capable of the cultivation of friendships both elevated and refined. From our own engaged and invested Alumni of Alpha Epsilon, such as Br. David Di Rita (E '86), Br. Brian Heil (E '80), and Br. Richard Burns (E '68), we have also learned about the traditions of Alpha Epsilon specifically and the significant value they can provide us. The insight and guiding direction of the Epsilon alumni continue to prove invaluable to our Colony as we attempt to lay down a new foundation upon which a restored Alpha Epsilon may prosper.

From the very first time the original Refounders met each other during our Program for Self-Development, we resolutely agreed upon several truths: firstly, that the Michigan Greek system and Greek Life in general are rapidly approaching an inflection point where actions of a few members and organizations are causing the student body, administration, and public at large to grow wary of its existence; secondly, that the existence of a Chi Psi Alpha in the Michigan Greek Community should amount to proof that fraternities can be much more than a mere social outlet; and thirdly, that Greek Life is truly about the building of bonds and the embracing of core values through the careful recruitment and development of quality individuals – and so it is our focus, in light of the previous failure of Alpha Epsilon, to always bear these truths in mind such that we may never stray from our purpose and repeat the mistakes of our predecessors.

The primary method through which we seek to preserve the condition of this fraternity is through the prioritization of quality over quantity when it comes to recruitment. The University of Michigan is a prestigious public university that already generally attracts men of high caliber, and we greatly benefit from this. However, we as a Chi Psi group still take great care in our recruitment strategy to filter out those potential new members that may not share our values, leaving only the men who have our fullest confidence. As a result, our 20 Refounders are active members of a wide variety of other academic and social organizations on campus and boast a competitive collective GPA, demonstrating our diversity and well-roundedness as a group as well as the seriousness with which we take our commitments, academic and otherwise.

One of our aims has been and will continue to be to positively impact our campus and local community. As a Colony of 20 men, we have contributed over 160+ service hours of volunteering to multiple causes in our community over the past year, including Ann Arbor's Natural Area Preservation. In the spring of 2022 we held a successful bake sale philanthropy event, raising over \$400 for the local Humane Society. Additionally, through a social media bingo board campaign we raised over \$550, which we used to buy and deliver essential supplies requested by a local homeless shelter in the midst of the pandemic. Though these efforts are only the start, it is our sincere hope that the name Chi Psi will once again be recognized at University of Michigan as a group of high-achieving, authentic gentlemen in pursuit of excellence.

We are excited to see what the future holds in store for Chi Psi at University of Michigan. It is our honor to attend the 181<sup>st</sup> Annual Convention and formally petition for Alpha status and the return of Alpha Epsilon to Chi Psi.



Refounders volunteering for Ann Arbor's Natural Area Preservation (NAP)



Refounders attending the 180<sup>th</sup> Annual Convention with several Alpha Epsilon alumni



Refounders at their first Alpha Management Retreat (AMR)

## Principles & Values

**Self-sacrifice** – Sacrificing oneself for the good of others is one of the most virtuous ways through which a man can be proven true.

**Fidelity** – Staying true to what we know and believe to be right, and representing the love and trust in each other as future Brothers.

**Charity** – Giving to others is a simple way to represent what the fraternity gives an individual, and our responsibility to ensure our vision continues forward.

**Good Judgment** – Good judgment is making decisions based on what is necessary for the greater good, not just one's self interests.

**Courage** – Standing up for a value that is important to oneself, even if it goes against the status quo, is courage.

**Self Control**– Moderation is key to creating a happy and successful life.

**Fair-play** – A sense of fair-play is important in any interaction because it ensures the reciprocation of respect between participants.

**Integrity** – A man's actions are the gold standard which gives value to his word. As a result, we recognize the importance of remaining faithful to our oaths and commitments, lest our word lose its worth.

## Mission Statement

The goal of the Epsilon Colony is to develop an organization which develops the best qualities of its members through responsible engagement with the campus and local community. In doing this we seek to remind others that Greek Life is about the building of bonds and the development of core values through the recruitment and development of quality individuals. We want our Alpha to present an appealing opportunity for members of the student body who may not consider Greek Life. We aspire to refrain from measuring ourselves by other's standards, but rather by the standards we seek in ourselves and every gentleman we invite into our organization in the future.

## Epsilon Colony Timeline - August 2020 to May 2022

### **COVID Colony (September 2020)**

In early 2020, recruitment efforts were slow and frustrating. After repeated efforts to various social organizations on campus, very little progress came as a result of the closed campus and a lack of shared visions of outsiders for what a fraternity at Michigan could represent. With COVID severely limiting operations, including no events/guests for large periods of a time, it was a struggle to hold simple recruitment events or anything past a one on one meeting. However, Aidin and Adler were not deterred and focused instead on building connections and relationships with on campus groups. Numbers began to slowly grow, with the first four members accepting bids before the end of the first semester. However, many of these efforts were done in separation; new members hadn't even met each other, let alone lived near each other, because of the pandemic. This all changed during the first PSD held in March of the next year, as momentum began to grow.

### **First PSD & The Original 6 Refounders (March 2021)**

After recruiting the first six men, the first Program for Self Development) was held in order to give the Refounders an opportunity to meet each other as well as educate the new members about Chi Psi values. Quickly, the men realized how similar their views were in what they wanted a fraternity experience to look like - something different than what is currently offered at the University of Michigan. The PSD turned out to be a huge success and created leaders out of all who attended - in fact, five out of six of the attendees now hold Executive positions, including our President Suyash Dixit. This first PSD allowed the initial Refounders to understand the great benefits that a PSD retreat can provide. At Alpha Epsilon, the PSD retreat is now regarded as an important event that every member should participate in thanks to the excellent founding experience in March, 2021. After PSD, the last month of the academic calendar was a totally different experience in Ann Arbor, as the members returned as true friends and began to truly plan what the future would bring.

### **Recruitment Retreat (June 2021)**

The recruitment retreat, held in Bay City, MI, was an important gathering of 6 Refounders to help create a game plan for what recruitment would look like during the subsequent school year. Although everyone had their own ideas and opinions about recruitment, this retreat allowed for the development of a shared vision, mutual understanding, and a long-term outline of our recruitment process— specifically emphasizing how Chi Psi values would be reflected. During this retreat, the men were able to get closer by sharing experiences and understanding differing perspectives in a relaxed and fun environment. Also, Refounders were introduced to ChapterBuilder and other important tools to aid in their recruitment process. This retreat created a strong foundation for our small group to come together and be ready for the Fall and Winter semesters ahead.

## **Application for Colony Status and Convention (July 2021)**

At the end of the spring semester, James and Derek accompanied Aidin to the Spring Joint Council Meeting in Nashville, TN to petition for formal Colony status from the Chi Psi Executive Council. After passing unanimously (and a quick Hail to the Victors from Br. Richard Burns!), the group was able to pass the first step towards refounding officially.

## **Colony Expansion (Fall 2021)**

When students returned to campus in fall, it was a quick and dramatic change in Colony operations. With campus returning to a more “normal” setting, recruitment and brotherhood became increasingly important and the group quickly began getting involved. From recruitment events like Thursday Night Football, Buffalo Wild Wings, and Formal Dinners, the group quickly doubled in size, reaching 13 men at the culmination of the semester.

This fall also included several fantastic national programming opportunities. The Epsilon Homecoming Celebration was a great celebration of the history of the Alpha, and an important chance for the alumni to meet and speak with the Refounders. With guests from Central Office, other Alphas and more, it was truly a great chance to make the Lodge feel like a Chi Psi home for the first time since dormancy. Similarly, several men attended Alpha Phi Delta’s Lodge Opening Ceremonies, and had a chance to connect with the last successful Chi Psi expansion group.

## **Second PSD/AMR (December 2021)**

After the success of the first PSD, it was critical to plan for a second one for the newer members as soon as possible. Returning to the site of the first PSD, but with double the members of the original group, the men were able to similarly reveal more about themselves and connect on a deeper level. After doing the PSD program on the first day, the second day was dedicated to an AMR focused on the development of internal and external organization, as well as role clarity, with the goal of being able to petition for Alpha status by Summer 2022. From basic requirements to recruitment strategy, executive council agendas, and the scheduling of key events, it was an extremely productive day that truly cemented the long-term vision of the group.

## **20 Refounders (April 2022)**

By January of 2022, recruitment efforts pursued and resulted in seven new bids, all accepted, upon completion of a series of organized, “Open Lodge” recruitment events. This process brought together all current bids and encompassed an organized, multifaceted team effort which exuded the familial atmosphere and underscored the foundations and future goals of Chi Psi to all that showed interest. Not too long after, this group was able to attain these numbers through numerous additional events including Top Golf, an interactive dining experience at a local Hibachi restaurant, arcade nights, Lodge game nights, and more. These events not only created a further bond between all old and new members, but also created valuable experiences that they soon realized would be few amongst many to come.

As the winter semester progressed, certain individuals extended their interest via word of mouth and were invited to join weekly activities and social events. Finally, by early April of 2022, the 20th refounder established his commitment by accepting his bid; a true milestone within this refounding effort. Holistically, this hasn't been a timely process but the group stuck to the tried and true "quality over quantity" mantra. The recent additions within a single semester showcased the ceaseless dedication and relentless nature of this group, along with the immediate success that comes with these virtues- as well as a road map for a more "normal" recruitment process in future years.

### **Third PSD (April 2022)**

In the light of achieving 20 members, the third PSD was a grand success and took place in a member's beautiful family cabin in Northern Michigan on the banks of Lake Michigan. Amongst the first annual 'Epsilon Bowl' football contest and a competitive game night, the highlight of the weekend was an extensive and deep late-night conversation accompanied by a bonfire. A truly reflective discussion - not just for one's self, but as a group as a whole - looking inwards and assessing potential and personality, setting short and long-term goals in personal and professional lives, and recognizing the responsibility to assist one another and rely on each other's strengths. Many stories of intensely personal triumph and struggle were shared for the first time, as each member sought to understand each other through a more profound lens. It was an eye opening experience to many new members, giving them a taste of the morals this group stands for and the irreplaceable bonds that come from being a part of it. It was an incredible way to wrap up the year as a whole and gave everyone such a positive memory to look back upon for the summer as preparations for Convention begin.

### **Philanthropy Event (April 2022)**

As a fitting end to 2022's highly successful second semester, the Refounders worked together on the first large-scale philanthropy event since the beginning of the refounding. While balancing the difficulties of finals season with the challenge of organizing such an event, the Refounders excelled at formulating a plan (a bake sale to benefit a local humane society) and carried it out quite efficiently. From making signs to reaching out to different organizations for their involvement, to purchasing supplies and making the baked goods themselves, the men went the extra mile to do what was necessary to succeed. This event provided the group with an opportunity to not only benefit the community but also strengthened as a group through the emphasis on teamwork.

## Stakeholder Relationships

As responsible members of our community we have sought to, and succeeded in establishing relationships with a number of stakeholders in the refounding process.

**First** with our local Alumni, through the recently restarted newsletter, letters to them, formal dinners, and informal conversations we have opened clear channels of communication so that we are on the same page in terms of expectations, timing, and tradition.

**Second** with the National Fraternity. A handful of us were able to attend the 180th Convention at Alpha Pi Delta and begin to understand the breadth of the national organization and its expectations. Since then we have also been able to attend an in person Rowe Regional Conference and learn about how the Regional Alphas meet those expectations and communicate them. We have met and established clear communication with Alex ‘Fluffy’ Wise so stay up to date on what is needed.

**Third** with the Parents of our members. Fraternities have a reputation so it is critical that we express how we intend to be different to the parents of our members so we do not become a point of tension. To this end our #1, Suyash, composed and sent a letter to the parents of our members explaining our goals and inviting them to contact us so as to keep communication open.

**Fourth** with the Administration of the University. As an organization on campus we must be sure to not run afoul of administrative rules or expectations. To this end we have secured ourselves a faculty advisor, an Alumnus of Epsilon, Professor Erik Hildinger. With his guidance we will be able to keep off the bad side of University administration.

**Fifth** with the campus community at large. Again, Fraternities have a reputation and it is important that we don’t fall into that mold in the eyes of our fellow students if we wish to recruit the highest quality men. To this end our DEI chair Mukesh has reached out to campus organizations on how we might be more inclusive in our activities. Matt has reached out to Michigan Hillel whom we collaborated with in our philanthropy event. Our #3 Thejas has reached out to several Sororities and student orgs to build relationships that we can rely on as we continue to establish ourselves.

**Last** but certainly not least with ourselves. We must trust each other and know that each man is as dedicated to the project as each other. To ensure this we have held three PSDs and weekly Gent’s Groups, in addition to standard weekly meetings, so that we can gain a greater understanding of each other and what is expected.

## Colony Structure

### **Executive Committee (EC)**

The elected officers of the Executive Committee of the Alpha (the “EC”) shall be the President (the “#1”), the Internal Vice President (the “#2”), the External Vice President (the “#3”), the Treasurer (the “#4”), the Sergeant of Arms (the “#5”), the Secretary, and the Recruitment Chairman (#33).

No Active shall serve simultaneously as two Officers. [At the discretion of the Alpha, additional members (voting or non-voting) may be added to the EC, so long as the number of voting members remains an odd number to prevent any tied votes.]

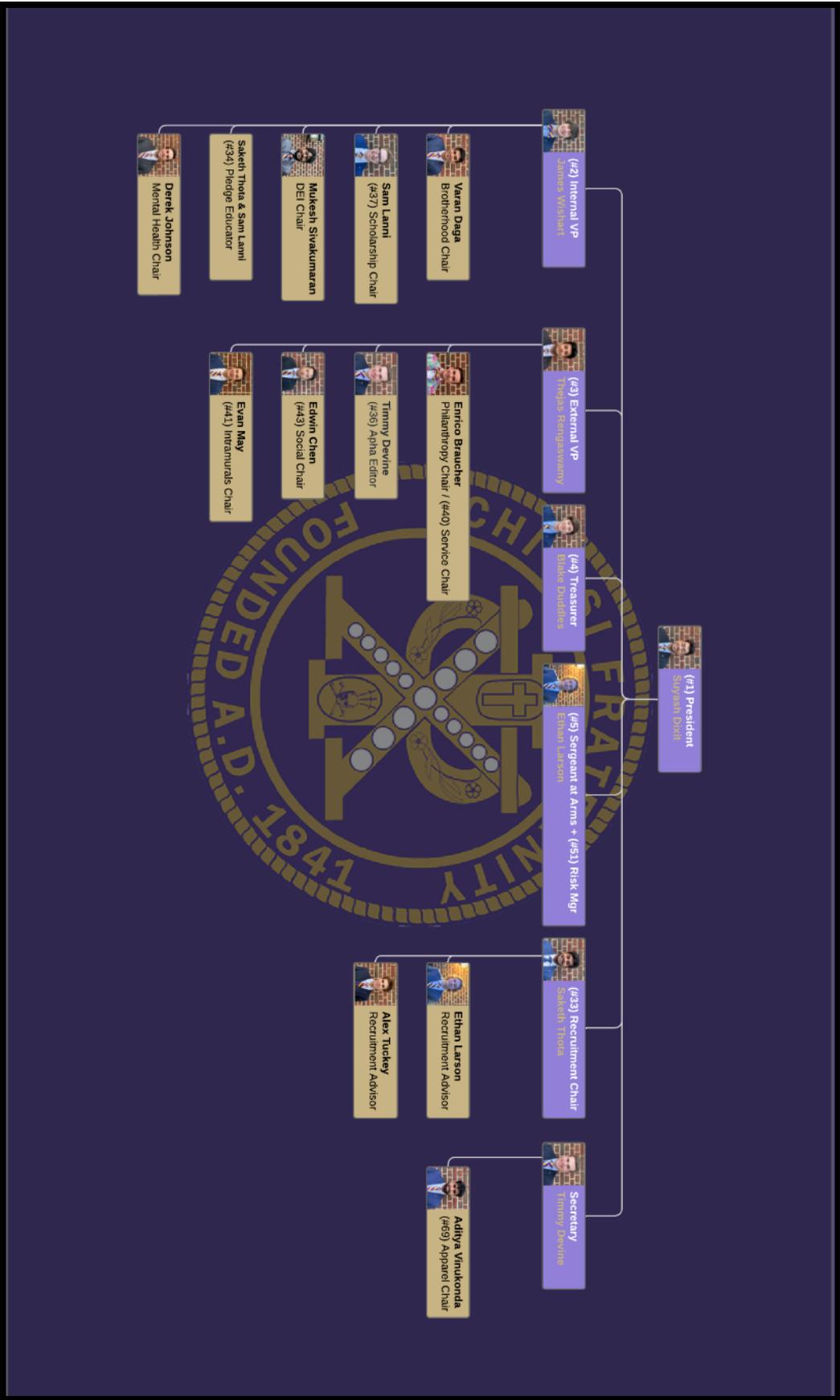
- ❖ **President (#1)** – The #1 shall preside at all meetings of the Alpha, shall preside at all meetings of the Executive Committee, shall serve as a tie-breaking vote in all elections, shall be responsible for the general management of the Alpha’s affairs, shall serve as the Alpha’s voting delegate to the Fraternity’s annual Convention and generally shall act as the chief executive officer of the Alpha. The #1 has jurisdiction over the executive Officers. No Active shall be eligible for re-election to serve a third term as #1.
- ❖ **Internal Vice-President (#2)** – The #2 shall preside at any meeting of the Alpha or the Executive Committee which the President does not attend. In the event of a vacancy in the President’s position, the Vice President shall also serve as President (without regard to the prohibition of serving as two Officers) until a new President is elected. The Internal-Vice President is also responsible for overseeing the internal branch of the Organizational Hierarchy, including Brotherhood, New Member Education, completion of Educational Trust programs, and other responsibilities as needed.
- ❖ **External Vice-President (#3)** – The External Vice President is responsible for overseeing the external branch of the Organizational Hierarchy, including: Recruitment, Social, Philanthropy, Parent and Alumni Relations (Public Relations) and other responsibilities as needed.
- ❖ **Secretary** – The Secretary is responsible for preparing detailed minutes of all meetings of the Alpha and of the Executive Committee and shall present for approval to each meeting the minutes of the immediately preceding meeting. Following approval of minutes (as amended), the Secretary shall add each set of minutes to the permanent records of the Alpha. The Secretary is also responsible for overseeing the external branch of the Organizational Hierarchy. The Secretary manages internal Alpha communications in all formats (email chain, group text, etc.) and organizes document storage of important Alpha documents.
- ❖ **Treasurer (#4)** – The #4 shall be responsible for the preparation of a draft budget for the Alpha for each academic year, for the collection of dues and other fees from the Actives and New Members, for the payment of all the Alpha’s expenses and for such other financial matters as the Executive Committee may delegate to him from time to time. The #4 shall serve as the Alpha’s alternate delegate to the Fraternity’s annual Convention. The #4 shall also be responsible for presenting detailed financial reports at every Formal Meeting or, upon the affirmative majority vote of all Actives present and voting, at a regular meeting.
- ❖ **Sergeant-at-Arms (#5)** – The #5 shall prepare for and maintain order during all meetings of the Alpha. He shall be responsible for all other activities specified by the Constitution and by the

Executive Committee from time to time. In the absence of the #5, the Executive Committee shall appoint an Active to serve as necessary.

- ❖ **Recruitment (#33)** – The Recruitment Chairman shall be responsible for bringing gentlemen into the Alpha through both formal and informal recruitment periods. He shall organize and implement an efficient, yet effective recruitment period in which he shall be given a budget from the #4 to determine the amount of Alpha funds he can use during the recruitment process. The recruitment schedule is expected to be submitted to the Executive Committee for review not less than one month prior to the first day of Formal Recruitment, or the first day of classes for the subsequent fall or spring semester, whichever occurs first. At the discretion of the Recruitment Chairman or the EC, the Recruitment Chairman may appoint an Assistant Recruitment Chairman or a Recruitment Committee.



Refounders at their 3rd Professional Self-Development (PSD) Retreat



## Brotherhood

A core part of our mission during our Colony period was to build a strong rapport within the group. With this we hope to avoid some of the issues that caused the dormancy to begin with. One of our strongest and most beneficial events was a weekly formal dinner. We would all meet in the foyer in coat and tie, dim the lights, close the curtains, and, during our pledge education period, sing, before our meal. Our Alumni taught us one enduring Epsilon tradition, the dinner rules, infractions of which caused many songs to be sung on the radiator. Speaking of Alumni, we were almost always joined by Brian Heil, who would teach us some of the unwritten lore and history to know and embed into the fabric of what we were building. We were not infrequently joined by many other Alumni too, such as Brad Plymale, David Decker, Dennis Miriani, and more. From all of them we were able to learn what made the Epsilon experience great and what we could do to build the type of group that could take it there again. A very transformative moment for all of us was the annual Homecoming event. During this time, we were able to meet an enormous swath of the Alumni from nearly all the living generations and see how they exemplified the traditions while making it their own, and how we might do the same ourselves.



While we have a tremendous amount of Alumni engagement, at the end of the day we have to be able to mesh as a group, not just with Alumni. To this end we have had a lot of programming internally, most crucially three PSDs. Each time we would rent a place a bit out of the way for a weekend and spend time getting to know each other beyond surface level friendship. Each PSD was a transformative experience in terms of group dynamic. We were all able to learn about what makes us us, what motivates our actions, what keeps us moving forward, and what keeps us up at night. Things you rarely talk about but that are crucial to operating effectively as a team. We sought to keep these conversations going on a weekly basis by adopting a program— Gents Group— from Alpha Rho Delta. During a weekly meeting we would be able to talk about what was going on in our lives, the roses, buds, and thorns. Since we had built trust in each other we knew that nothing would leave that space and we could talk freely. This pulled us closer together but also enabled us to support each other in more subtle ways, knowing what each was going through.



Not everything was so serious though. One ongoing tradition we've started is a Wiffle World Series to be played at PSD and to be trained for in our "off season". Another tradition is a trip to Buffalo Wild Wings for BOGO Boneless Thursdays, where not an insignificant number of PNMs were vetted. We have somewhat spontaneous game nights, sometimes a handful of people just playing cards or Settlers of Catan, sometimes a more formal scheduled tabletop game, oftentimes chess, which can be as, if not more, competitive than the wiffle ball league. We had a Secret Santa where we got to see how well we knew each other. At any rate, these helped us to be less like a "club", which we were a bit at the beginning, seeing each other more when we had meetings scheduled and so on, and instead act more as a Brotherhood choosing to do things together because we enjoyed each other's company.

Another fun event that grew in popularity was weekly two hand touch football games down at a park close to the Lodge. Despite not a high skill requirement, we made up for it in energy and effort and would always have competitive games, a great outlet from the stress and structure of academics. It always would lead to deeper friendships, competitive rivalries which were tons of fun, and a chance to meet others while promoting ourselves in public. This culminated in an intense finale at our 3rd PSD, where an epic overtime affair was the icing on the cake.

One example of how we differed from your typical fraternity experience was our weekly Dungeons and Dragons session, hosted by Blake in the Lodge every Monday night. Blake was familiar with the game and, when several other members were interested in learning to play, it became a communal way to catch up and slay mythical beasts. Over time, it would almost naturally turn to fraternity development conversation just a few minutes in. These weekly sessions were a great example of how the foundation for the development of the fraternity as a brotherhood was laid down, yet it is very doubtful you would ever hear of Greek organizations proud of their "D&D campaigns".

We seek to be a part of the campus community by providing an option that we don't see here today. We want to provide those who normally overlook or don't see Greek Life as a place for them the opportunity to experience a close Brotherhood that supports them socially, emotionally, academically, and professionally. Nearly every single one of our members initially thought a Greek organization was not for them, and yet saw something within the men we had to take a chance and join - largely in the idea of surrounding themselves with good people. Brotherhood is the embodiment of this, and by promoting our members interests and passions rather than the stereotypical events, we hope to build a good reputation for our group and improve the reputation of Fraternities on Campus.

## Professional Development

During our Colony period we sought to develop the skills of the group to prepare to operate more professionally and for our future. To this end, we held many Program-for-Excellence (P4E) workshops during the last two years, largely presented by our own members. These workshops became a staple of the colony, giving members a great opportunity to educate others about their passions and hobbies, from fashion to wine tasting to investing. We plan on having many more in the coming year; as our colony grows in size and diversity, so too does the potential range of topics to be covered by our members' P4E's.

### **Dress for Success - Adler Rosenberger**

Our first P4E was done as a bit of an instructional one, in more ways than one. Adler showed us how to both run a P4E and how to coordinate outfits to look our best in every situation, a key facet of being a gentleman. This included dressing for different types of events, the differences in things such as business casual and business formal, and identifying good stores nearby to use.

### **Wine Tasting - Aidin Montefisher and Dr. Gustafson**

This one was also semi-instructional in more ways than one. We got a taste of managing risk in a small group and those of legal age were able to explore different types of wine and learn about their favorites. James served as the "host" of the reception, after a training session with Michael Gustafson, or as many of us within Chi Psi affectionately call him "Dr. G", who detailed the finer points to the experience and offered a great preparation plan that we put to use. This was a great skill to add to our "Elevated and Refined" skill set and how to identify the differences in types of wines.

### **Credit Building and Credit Cards - Thejas Rengaswamy**

This P4E was designed to help with a not often taught life skill; obtaining and utilizing credit. It was given by our #3, Thejas, who worked for a long time to build his credit and understand how to leverage it best. He covered what is credit, how to start your credit history, what affects your credit, and how best to use credit among other topics. Afterwards he was able to work with some of our members to identify and obtain their first credit cards, and also offered help to better member credit scores through smart and reliable practices.

### **Stocks and Investing - Blake Duddles**

Another P4E on an oft overlooked life skill, this one fittingly given by our #4, Blake. Studying economics and now interning at an investment bank, he gave instruction on a variety of investing topics. He covered the basics of stock market investing: what a stock is, how to trade stocks, what a call option is, what a put option is, and how to properly use calls and puts while shielding yourself from as much risk as possible, among other things. He briefly covered popular cryptocurrencies as

well, and included further ways to research the stock market and how to interact with online trading platforms.

### **University 101 - Mukesh**

This P4E was aimed at helping our freshman members find the resources that took the older ones awhile to know exist. Given by our DEI chair, Mukesh, he was able to cover a variety of resources the University offers, such as the Hub, CAPS, and Safe Ride among other things. This was geared intentionally towards showcasing the different resources and opportunities that exist within the University that aren't necessarily utilized, and are great perks of student membership.

### **Interview Workshop - Ms. Paula Di Rita Wishart**

In addition to these we also scheduled an interview workshop from PDW Coaching. During our 60 minute session facilitated by James' mother, we were able to work in pairs on different categories of questions to better prepare ourselves going into the interview season. We were all able to get a lot of good information out of it and hope to do more workshops in the future, and learned about some of the different approaches and mentalities to interviewing, increasing our confidence for the future.



## Community Engagement



### Philanthropy

The philanthropy effort of Spring 2022 was one that truly highlighted our resilience and grit in the face of adversity. In the beginning, imagining ourselves planning a big event with the limited resources of our small group seemed daunting. Despite these challenges, we were able to start small and take it one step at a time, working our way up to a successful big event after an initial smaller endeavor which acted as a trial run of sorts, instead of making the big one the end-all be-all. This allowed us to not only gain important experience across the board in event planning, but more importantly to cultivate a lasting service culture within our group.

Our first event was a small virtual fundraiser for the Shelter Association of Washtenaw County. Every member placed a “bingo” board on their social media with different amounts representing different squares. We then kept these boards up for a week and reached out to our friends and family. While we initially had a goal to raise \$400 total (\$20 per member), we exceeded that by raising \$550 (\$30.56 per member). We then used this money to purchase a variety of items

from the shelter's Amazon wish list and had it shipped to their receiving address. The success of this event motivated the group to plan for something bigger and better.

Ideas for a second, large-scale end of year philanthropy event started circling within the group in late March. We faced the steep challenge of planning and delivering amidst the upcoming difficulties of finals season. Through delegation of responsibility and five weekly philanthropy meetings with clearly outlined deliverables, the group sequentially formulated a goal (a bake sale to benefit a local humane society), a pre-event plan (partnering with Michigan Hillel to make and package hundreds of homemade baked goods), and an event logistics plan (creating stationery and buying decorations). This process provided the group with an opportunity to not only benefit the community but strengthen group dynamics through the emphasis on teamwork. From late nights spent in the Lodge creating signs, to baking every single item in the Lodge kitchen, everyone in the group truly went the extra mile to make this happen. The intense planning and hard work culminated in an extremely successful and efficiently run event on our front lawn, headlined by an unseasonably warm and sunny April afternoon. Throngs of people stopped by looking for a quick study break and chance to chat over cookies and lemonade. For the first time, it truly felt like Chi Psi was back on campus from an external standpoint. When students, parents, and professors stopped to ask about the Lodge and took genuine interest in the refounding effort, we knew that we were finally on the brink of coming full circle. We also hope that the indirect social outreach this event was able to create will give us good momentum going into fall recruitment. All in all, the lessons learned and sense of follow-through developed through this event puts us in good position for the fall, as our goal is to build on this success by planning a similar philanthropy endeavor on a larger scale by increasing community involvement in our partnerships.

Supporting local causes has been an important aim of our philanthropy effort and we seek to continue serving the community through these events in the future. We would like to develop strong partnerships with these organizations, who know they can rely on us to give back yearly.



As a Colony, we worked to make service at a very local level a core tenet of our efforts which we practiced by volunteering with Natural Area Preservation (NAP) in the Ann Arbor Parks Department. NAP is an organization within the parks department that works to protect and restore

the City's natural areas. We would put together a carpool at least once a month to go to stewardship events, often on a Sunday morning, and go as a group. For the fall and winter seasons the work was almost exclusively removal of invasive species, most often honeysuckle and buckthorn, for a three hour period. During this time we would banter and chat amongst ourselves and other volunteers to not only make the work continue along a little more, but to meet more members of the community.

As mentioned we focused very closely on volunteering with a local organization, because we want to be true members of our community. We very much enjoyed working with NAP and will definitely work with them again in the future, but we will also begin to branch out to other local organizations. We have explored how to work with our local Humane Society, food banks, and with a couple who single handedly maintain the AAPS portion of the Scarlett-Mitchell Woods. Though the challenges presented by trying to organize driving limited the organizations we ended up working with, we will be more able to branch out in the fall with a central living place and more frequent communication.



 **Natural Area Preservation (NAP)**  
January 11 at 2:26 PM · 🌐

We had a blast Saturday clearing trails at Leslie Woods Nature Area. The loop trail in the western portion will be a much more enjoyable hike this summer. Special thank you to the great group from [Chi Psi at the University of Michigan](#). We would love to have you again!

Thanks to the hard work of everyone in the Colony we completed 181.5 service hours in this school year, or 9 per member. In the future we plan to push this number to 10 for each member.

## Supplementary Appendix Items

The following items are included as supplementary materials to support this petition, give the reader an in-depth view of the Colony's members and operations, and directly satisfy the requirements of a formal petition for chartering:

1. Individual Colonist Profiles
2. Colony Bylaws
3. Colony Budgets
4. Letters of Support
5. Donation Receipts
6. NAP Newsletter
7. Epsilonian Spring 2022 Newsletter

Individual Colonist Profiles  
University of Michigan Colony of Chi Psi  
Ann Arbor, Michigan



The Refounders at Baba Dari Mediterranean Grill, a staple of Ann Arbor and the group.

## **Blake Duddles, '23**

Date of Birth: November 8<sup>th</sup>, 2001

Hometown: Suttons Bay, MI

High School: Suttons Bay Public (Class of 2019)

Major: Economics

Position: Treasurer (#4)



### **Extracurricular Involvement:**

In high-school I was a member of our FIRST Robotics team for four years, serving as co-captain during my senior year. On the team I specialized in Computer Aided Design and 3D-Printing, as well as being head of scouting. While in high school I was a member of the NHS for two years. While at University of Michigan, I have served two years as president of the Secular Student Association, a small student-led organization which facilitates weekly discussions about the moral philosophies of major world religions and the impact of religion on current events.

### **Honors and Achievements:**

I won our robotics team the Innovative Design Award in 2019 by designing and manufacturing a custom encoder mount for our robot. In high school, I graduated *summa cum laude* and was on the Honor Roll for all four years. At UofM I earned University Honors during the Fall 2020 and Spring 2021 semesters.

### **Personal Goals:**

Once I graduate from University of Michigan, I will be pursuing a career in investment banking. After a few years in the industry, depending upon how I feel about the work-life balance, I may transition into corporate banking or some other sector of finance. Eventually, after careful financial planning and saving aggressively, I hope to retire in my 30s so that I can freely pursue my passion of making 3D art and animations.

### **What I want to accomplish in Chi Psi:**

As a founding member of Alpha Epsilon, I hope to be an integral part of establishing a fraternity that will serve as a role model to other fraternities and flip the negative perception of Greek Life at UofM on its head. As treasurer, I want to ensure that our Alpha will be financially stable in the future so that money is not a huge limiting factor in what we can accomplish on campus. Additionally, I want to see all of my fellow founders go on to succeed in all areas of life.

### **Hobbies & Interests:**

Tennis, CGI Modeling, Creative Writing, 3D Printing

## **James Wishart, '23**

Date of Birth: July 14<sup>th</sup>, 2001

Hometown: Ann Arbor, MI

High School: Ann Arbor Pioneer High School (Class of 2019)

Major: Computer Engineering

Position: Internal Vice President



### **Extracurricular Involvement:**

Freshman year I was a member of the Michigan Research and Discovery Scholars (MRADS) Residential program, where I first started Research through UROP. Sophomore year I returned to MRADS as a Peer Mentor to stay involved. Sophomore year I also resumed Research in the same lab that I worked in in UROP which I have continued to this year.

### **Honors and Achievements:**

Dean's List, University Honors, Angell Scholar, Leinweber Software Scholarship, Branstrom Award, Regents Merit Scholarship

### **Personal Goals:**

After graduation I would like to pursue a Master's Degree before entering the workforce as an engineer.

### **What I want to accomplish in Chi Psi:**

I'm excited to grow the Colony out from our core group and find some more gentlemen on campus, and to develop the group relationship with everyone already involved. I want to introduce Chi Psi to others the same as it was to me, with their values being shown in the recruitment process, convincing me that this could be different.

### **Hobbies & Interests:**

Electronics, Backpacking, Biking

## **Thejas Rengaswamy, '24**

Date of Birth: November 19<sup>th</sup>, 2001

Hometown: Troy, MI

High School: Avondale High School (Class of 2020)

Major: Business Administration

Position: External Vice President



### **Extracurricular Involvement:**

My freshman year, I became involved in multiple organizations at Michigan. I joined Theta Capital which is an investing and financial literacy club. Also, I am a member of Michigan Sahana, a Indian Classical Music club looking to promote and expand the reach of classical music. Additionally, I am a member of the Real Estate club to pursue my passion of real estate.

### **Honors and Achievements:**

University Honors, Graduated *summa cum laude* in High School

### **Personal Goals:**

After college, I would like to work in the Real Estate/Finance industry. I am very interested in investing and private equity, which are my top career choices after college.

### **What I want to accomplish in Chi Psi:**

I would love to be an active leader of Chi Psi. Since I joined in October of 2020, I fell in love with the organization and I would like to set a precedent for being one of the most respected, successful fraternities on the University of Michigan campus.

### **Hobbies & Interests:**

Real Estate, Theta Capital, Michigan Sahana Violinist

## **Saketh Thota, '23**

Date of Birth: June 16th, 2001

Hometown: Portage, MI

High School: Portage Central High School

Major: Computer Science

Position: Recruitment Chair



### **Extracurricular Involvement:**

Engagement Ambassador through Red Cross

One Team Coding

IM soccer and flag football

Software Engineering Intern at Caterpillar

### **Honors and Achievements:**

University Honors (2x) Dean's List (3x)

CatHack Hackathon Winner (x2)

### **Personal Goals:**

After completing my degree this fall, I would like to pursue a full-time career in software engineering and explore what the field has to offer. Eventually I would like to return to school for an MBA and move towards a career that is more user facing, particularly in product design and development.

### **What I want to accomplish in Chi Psi:**

Greek life was never something I thought I'd be a part of at Michigan. Though I hadn't known much about it prior, I found that Chi Psi's focus on brotherhood, its history at UM, and this opportunity to help it grow into a meaningful experience for both current and future members of this Alpha was something I wanted to be a part of. I'm looking forward to helping our Colony grow as well as seeing what our Colony can accomplish and how we can make an impact on Greek Life here at UMich.

### **Hobbies & Interests:**

Traveling, Hiking, Running, Coding, Soccer

## **Suyash Dixit, '23**

Date of Birth: September 3, 2001

Hometown: Portage, MI

High School: Portage Central HS

Major: Mechanical Engineering

Position: President



### **Extracurricular Involvement:**

At U-M, I'm part of the M-Fly Engineering Project team and play intramural tennis. This summer, I'm working at Honeywell Intelligrated in Cincinnati as a Mechanical Engineering Co-Op.

### **Honors and Achievements:**

KRESA Excellence in Education Scholarship

National Merit Scholarship Finalist

University Honors

### **Personal Goals:**

After college, I want to work as an engineer in the Aerospace industry before getting an MBA. This summer, I'm trying to fulfill a childhood dream by earning my private pilot's license. One of my biggest life goals is to eventually travel to and explore all seven continents and fifty states.

### **What I want to accomplish in Chi Psi:**

This fraternity was truly all about bringing out the best in individuals by encouraging academic excellence while instilling a set of values that would morph its members into gentlemen of class and virtue, and I am excited to play a part in finally restoring Alpha Epsilon to what it once was. This upcoming fall, I look forward to further building and leading a robust brotherhood while holding true to long standing traditions and giving back to the community in a meaningful way.

### **Hobbies & Interests:**

Aviation, Travel, Tennis, Backpacking & Hiking, Chess, College Football

## **Derek Johnson, '23**

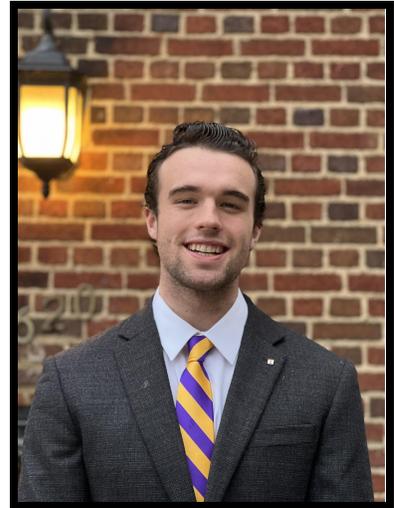
Date of Birth: September 1st, 2000

Hometown: Birmingham, MI

High School: Seaholm HS

Major: Mechanical Engineering

Position: Choregus and Mental Health Chair



### **Extracurricular Involvement:**

Michigan G-Men, an acapella group that has a fantastic presence on campus and around the world.

### **Honors and Achievements:**

Recently completed co-op program in Kentucky, senior member of G-Men Acapella Group

### **Personal Goals:**

Move to Japan to work in the automotive industry and car engineering/design.

### **What I want to accomplish in Chi Psi:**

I joined Chi Psi in the hopes of using the power of brotherhood to empower one another AND the community surrounding us. A large group of like minded gentlemen can make a large positive impact and I am excited to see if we can set an example for the Michigan Greek community.

### **Hobbies & Interests:**

automotive design, mental health, running, music

## **Timothy Devine, '25**

Date of Birth: November 7th, 2002

Hometown: Chicago, Illinois

High School: Latin School of Chicago

Major: Economics

Position: Secretary



### **Extracurricular Involvement:**

In high school, I was a member of the baseball, golf and chess teams.

At Michigan, I have joined Chi Psi and the fishing club.

### **Honors and Achievements:**

In high school I earned the Erasmus Award at my school which is an award that recognizes intellectual curiosity.

### **Personal Goals:**

Over my time at Michigan I hope to refine my leadership skills necessary to have a successful career. Specifically, I want to work on Wall Street one day.

### **What I want to accomplish in Chi Psi:**

In Chi Psi, I want to develop relationships and friendships that will last after college. With these friendships, I hope to grow my leadership and interpersonal skills. I want to help grow Epsilon back from a broader lens, intent on maintaining Chi Psi tradition and values.

### **Hobbies & Interests:**

Fishing, Chess, Football, Baseball, Golf, Sailing, the outdoors

## **Aditya Vinukonda, '23**

Date of Birth: April 12th, 2001

Hometown: Ann Arbor, Michigan

High School: Pioneer High School

Major: Computer Science

Position: Apparel Chair



### **Extracurricular Involvement:**

Competitive League Basketball, Artificial Intelligence Development Applications

### **Honors and Achievements:**

Three times on the Dean's List

### **Personal Goals:**

I want to be accepted into the UM Suggs Program and complete my Masters by 2024. In addition, I want to be the best version of myself everyday.

### **What I want to accomplish in Chi Psi:**

Develop bonds with my brothers that will last a lifetime. Put Epsilon Colony back on the map and create a positive experience for myself, my brothers, and future Chi Psi's.

### **Hobbies & Interests:**

Basketball, Football, Coding Competitions, Working Out

## **Logan Paterson, '24**

Date of Birth: November 23rd, 2001

Hometown: Marysville, MI

High School: Marysville High School

Major: Psychology

Position: Alumni Relations Chair



### **Extracurricular Involvement:**

I'm a member of Students for Democracy, a policy research and advocacy organization, I'm the community service chair of my scholarship club, the Shipman Society, and I'm also involved with many volunteer groups back home.

### **Honors and Achievements:**

Received the Sidney J. and Irene Shipman Scholarship, qualified as an AP Scholar with distinction.

### **Personal Goals:**

My biggest goal is to continue to pursue excellence in my undergraduate education and prepare for law school or another graduate program. Following that, I'd like to work in law, criminal psychology, or public policy.

### **What I want to accomplish in Chi Psi:**

I want to help grow my Alpha and encourage future brothers to embrace the lifelong brotherhood that Chi Psi offers. I would also like to ensure that we stick to the values of a Chi Psi Gentleman as we grow.

### **Hobbies & Interests:**

Hunting, Fishing, Watching Sports, Playing Video Games, Investing

## **Evan May, '24**

Date of Birth: March 14th, 2002

Hometown: Grand Rapids

High School: Grand Rapids Christian High School

Major: Mechanical Engineering

Position: Social Media Chair and Intramural Sports Chair



### **Extracurricular Involvement:**

I am a member and treasurer of the men's club volleyball team at UMich. I am a transfer student from Calvin University where I played on the varsity men's basketball team. I also run my own lawn care service and do other house projects for customers over the summer.

### **Honors and Achievements:**

Made the Dean's List at Calvin all three semesters I was there and was the recipient of the Steensma Family Astronomy Scholarship.

### **Personal Goals:**

I am looking to pursue a career in the research of astrophysics after attending graduate school and getting my PhD. I hope to explore the opportunities Michigan has to offer, serve the club volleyball team to the best of my abilities, and help the growth of Chi Psi during this time of rebuilding and rebirth.

### **What I want to accomplish in Chi Psi:**

I hope to grow this fraternity to be at a status much higher than every other student organization. To grow with my brothers as gentlemen, pursue excellence, and firmly hold the values the men before us have laid down.

### **Hobbies & Interests:**

I enjoy playing piano, studying stocks and investment portfolios, writing different computer coding projects, playing different sports, collecting coins, rocks, and shells, and studying space, math, and physics.

## **Varan Daga, '24**

Date of Birth: January 23rd, 2001

Hometown: Cleveland, Ohio

High School: Solon High School

Major: Business

Position: Brotherhood chair



### **Extracurricular Involvement:**

Member of Capital Consulting Group, Enactus, and was high school student body government class president.

### **Honors and Achievements:**

Carson scholar, University Honors, Honor Roll, James B Angelo Scholar, George H. Dueble Scholarship

### **Personal Goals:**

I want to work in finance for a couple years. After that I want to start my own business in the technology space.

### **What I want to accomplish in Chi Psi:**

I want to build a brotherhood which has very tight knit friendships. I want the friendships to last not only through college but a lifetime.

### **Hobbies & Interests:**

Playing basketball or playing video games.

## **Mukesh Sivakumaran, '23**

Date of Birth: April 22nd, 2002

Hometown: Ann Arbor, MI

High School: Huron HS

Major: Pre-Med (Neuroscience focus)

Position: DEI Chair



### **Extracurricular Involvement:**

Pre-Medical Club and IASA

Program facilitator for the First Year Experience program at the university.

### **Honors and Achievements:**

Medical internship at University of Michigan Hospital

### **Personal Goals:**

Go to and finish Med-School

### **What I want to accomplish in Chi Psi:**

I joined Chi Psi because I wanted to form new bonds and long-term relationships with my fellow college students in and out of the University. I am excited to be a part of Chi Psi due to the opportunities it can provide for me in terms of connecting with the community around me, and I also hope to achieve leadership skills.

### **Hobbies & Interests:**

IASA, cars, biking, piano

## **Enrico Braucher, '23**

Date of Birth: February 12th, 2001

Hometown: Ironwood, MI

High School: Ironwood HS

Major: Mechanical Engineering

Position: Philanthropy/Community Service Chair



### **Extracurricular Involvement:**

Involved with multiple student organizations on campus including medical design, research on prosthetics and design teams.

### **Honors and Achievements:**

Member of design team for patented prosthetic concept

### **Personal Goals:**

Develop emerging technologies in the medical field, travel to new places

### **What I want to accomplish in Chi Psi:**

As someone that has had very little exposure to Greek Life. I had some preconceived notions about how fraternities conducted themselves and what values they held. It wasn't until I had been approached by Chi Psi, that I started to reevaluate those notions and see how there's always exceptions, and how exceptions have profound ability to speak great lengths of what is considered the standard and what we should all strive to be. I believe Chi Psi and the group of brothers that surround it are some of those exceptions.

### **Hobbies & Interests:**

Music, Art, Outdoors, Hiking, Automobiles, 3D Design

## **Samuel Lanni, '25**

Date of Birth:

Hometown: Pleasant Ridge, MI

High School: U of D Jesuit

Major: Economics

Position: Pledge Educator, #4.5, Scholarship Chair



### **Extracurricular Involvement:**

At the University of Michigan, I am involved in Sierra Club, the Michigan Economics Society, and Banking at Michigan. Back home, I continue to volunteer in the service organizations I was a part of in high school, and I work full time at McNaughton-McKay in the warehouse.

### **Honors and Achievements:**

James B. Angell Scholar at the University of Michigan; UofD Jesuit 2021 Class Valedictorian.

### **Personal Goals:**

In my undergraduate career I hope to score high marks, make lifelong friends, and develop the leadership skills necessary to build a successful and fulfilling life. Furthermore, I wish to set myself up for a rewarding career in Accounting by hopefully working for the Big4 as a CPA.

### **What I want to accomplish in Chi Psi:**

I joined Chi Psi because I wanted to be a part of something bigger than myself- a brotherhood that stretched back generations. The father of one of my best friends in high school brought me along to a couple events and introduced me to some alumni, and I knew almost instantly this was the fraternity for me. I know this group of men will go on to be some of my closest friends, and I look forward to making memories with them over these next couple years!

### **Hobbies & Interests:**

Hunting, Fishing, football, Country music

## **Alexander Tuckey, '24**

Date of Birth: September 16th, 2002

Hometown: Marysville, MI

High School: Marysville High School

Major: Physics

Position: Recruitment Committee



### **Extracurricular Involvement:**

U of M Skateboarding Club

### **Honors and Achievements:**

LSA Honors

### **Personal Goals:**

After completion of my undergraduate studies, I would like to further my education at graduate school. Ultimately, I want to obtain a PhD in physics in order to achieve my dream of becoming a physics researcher and professor.

### **What I want to accomplish in Chi Psi:**

Chi Psi has shown me what it means to be a gentleman, and I want to personally extend that same opportunity to other men in the community. If Epsilon is to be a gentlemen's fraternity, I need to ensure firsthand that new members embody the virtues of gentlemen.

### **Hobbies & Interests:**

skateboarding, video games, poker

## **Ethan Larson, '25**

Date of Birth: September 10th, 2002

Hometown: Chicago, IL

High School: St. Ignatius

Major: Economics

Position: #5, Risk Manager Chair



### **Extracurricular Involvement:**

U of M Men's Rowing

### **Honors and Achievements:**

First Freshman in the First Varsity Boat in Michigan Men's rowing history.

### **Personal Goals:**

After college I would like to join the Navy as an officer through the OCS program. Following that I would like to attend law school or pursue some other graduate degree while coaching rowing. I have also always wanted to drive to the Northernmost point in Alaska.

### **What I want to accomplish in Chi Psi:**

I like Chi Psi because they provide an alternative to the socially focused atmosphere that you would find elsewhere on campus. Chi Psi prioritizes the brotherhood and they allow the men the space they need to succeed in the classroom and in other aspects of life, while still providing a brotherly connection.

### **Hobbies & Interests:**

Sports, sailing, skiing, biking, crew/rowing

## **Aidan Szuch, '25**

Date of Birth:

Hometown: St. Charles, IL

High School:

Major: Computer Science

Position: Philanthropy Board and J-Board



### **Extracurricular Involvement:**

I am currently a member of the Michigan Mars Rover Teleoperations Software subteam responsible for designing the control systems of the robotic arms and user interfaces implemented in competition.

One of my greatest passions is the sport of triathlon. Throughout high school and this past summer, I raced the USA Triathlon Junior Elite Series amongst internationally competitive junior triathletes. At Michigan, I'm a member of the executive board for the UM club triathlon team. I also volunteer with Dare2Tri, a Chicago-based organization focused on introducing people with disabilities to triathlon, and have guided visually-impaired, ambulatory, and wheelchair paratriathletes in camps and races.

### **Honors and Achievements:**

Champions of URC 2022

### **Personal Goals:**

Some of my long term goals include: earning a bachelor's and master's degree in CS, completing a full Ironman distance triathlon, and visiting all seven continents.

### **What I want to accomplish in Chi Psi:**

From my very first exposure to the Greek system, I recognized there were some elements that closely aligned with my values and others that did not. What makes Chi Psi so special is that its goals and values—building lifelong and intergenerational brotherhood, developing into a young gentleman, and welcoming in anyone who is constantly driven to improve their character – epitomize my own without compromise.

### **Hobbies & Interests:**

piano, guitar, triathlon

## **Matthew Fischer, '25**

Date of Birth: May 29th, 2002

Hometown: Millburn, NJ

High School: Millburn High School

Major: Astronomy and Astrophysics

Position: Philanthropy Board and J-Board



### **Extracurricular Involvement:**

Club Wrestling

### **Honors and Achievements:**

I am a transfer student from the University of Colorado at Boulder, where I received the Chancellor's Achievement Scholarship and made the Dean's List.

### **Personal Goals:**

I hope to pursue a career in either astrophysics or aerospace engineering, eventually performing astrophysical research or working for NASA.

### **What I want to accomplish in Chi Psi:**

I never really thought that I would join a fraternity but from the first Chi Psi event that I went to, I knew that Chi Psi was filled with the type of people that I wanted to surround myself with. Chi Psi is filled with people from diverse backgrounds and with different perspectives but the same set of values.

### **Hobbies & Interests:**

Wrestling, space, photography, comic books

## **Edwin Chen, '25**

Date of Birth: June 3rd, 2003

Hometown: San Jose, CA

High School: Saratoga High School

Major: Nursing

Position: Outreach Chair



### **Extracurricular Involvement:**

Asian American Association member

### **Honors and Achievements:**

Level 9 CAPMT Music Theory test for Piano, High school High Honors graduate

### **Personal Goals:**

My goal is to enter a graduate nursing program, hopefully becoming a Nurse Practitioner.

### **What I want to accomplish in Chi Psi:**

I joined Chi Psi because they respect my individuality. They are different from the typical Greek culture at Michigan and seem genuinely interested in both my personal and professional development unlike many of the other fraternities on campus. My goal is to make Chi Psi a well loved student organization in the Michigan community. I want to create a fraternity that positively contributes to the student environment of the University of Michigan.

### **Hobbies & Interests:**

movies, gaming, cars, medicine, sneakers

## **Noah Hilbig, '24**

Date of Birth: February 1st, 2002

Hometown: Nogales, AZ

High School: Nogales HS

Major: Mechanical Engineering

Position: Brotherhood Committee



### **Extracurricular Involvement:**

OAMI, CCRB MSA

I am currently a part of OAMI at UM which mentors and guides undergraduate students to become better versions of themselves.

Before Michigan, I was a member of BSA, where I earned my Eagle recognition. I hope to get more involved in clubs and intramurals entering my Junior year while maintaining a high GPA.

### **Honors and Achievements:**

Eagle Scout, National Hispanic Scholar, HSF Scholar, IB Diploma Recipient

### **Personal Goals:**

My goals in the years to come include graduating from Michigan with a mechanical engineering degree while leading an active and involved lifestyle. I have always strived for balance in life with school and the extracurriculars I am passionate for are basketball and the outdoors.

### **What I want to accomplish in Chi Psi:**

I never thought I'd join a fraternity going into college, but when I met all the men at Chi Psi I could see that they were different from other examples of Greek Life. The values of Chi Psi were clearly displayed by the group of guys that I met and I knew I wanted to be a part of it.

### **Hobbies & Interests:**

Sports, Health and Fitness

## Colony Bylaws

### **ARTICLE I: THE BYLAWS**

#### **1.1 Name Status, and Governance**

1.1.1 Name and Status: This organization, which shall be known publicly as Alpha Epsilon of Chi Psi (the “Alpha”), is a sub-entity of Chi Psi Fraternity (the “Fraternity”) recognized under Article II of the Constitution of Chi Psi Fraternity (the “Constitution”).

1.1.2 Governance: The Alpha shall be governed generally by the Constitution and by the National Bylaws of Chi Psi Fraternity (the “National Bylaws”) and specifically by these Bylaws of Alpha Epsilon of Chi Psi Fraternity (the “Alpha Bylaws”). Should any portion of these Alpha Bylaws be deemed to conflict with the Constitution or the National Bylaws, the provisions of such Fraternity document shall control.

1.1.3 Authority: Each Active, Alumnus, and New Member of the Alpha shall be subject to these Alpha Bylaws on all matters related to the Alpha and to his relationships with other Actives, Alumni and New Members.

#### **1.2 Amendment**

1.2.1 Any proposed amendment of these Bylaws shall require a two-thirds vote of the Active Alpha when quorum is present according to Article 4.3.1.

1.2.2 Proposed amendments to these Bylaws may only be made by an Active Brother as defined in Section 2.1. The proposed amendment must be presented in an Alpha Meeting, during the time allotted for new business.

1.2.3 The proposed amendment shall not be considered unless submitted in writing to the #1 prior to the Alpha Meeting, and multiple printed copies are present for review by the Brotherhood.

1.2.4 During the Meeting, the amendment itself may be amended, but the new amendment must be clearly written on a printed copy, as it is to appear in the Bylaws.

1.2.5 If the Alpha deems necessary by two-thirds vote of active Brothers present in an Alpha Meeting, any article or clause in these Bylaws may be rendered temporarily null for the duration of the meeting.

#### **1.3 Violations**

1.3.1 At no time shall the actions of any member of Alpha Epsilon of Chi Psi knowingly violate these Bylaws.

1.3.2 Any violation of these Bylaws, upon presentation and/or notification, shall come under the immediate consideration of the Epsilon judicial board. The Epsilon judicial board will conduct the necessary action, while updating the Executive Committee in the process.

### **ARTICLE II: MEMBERSHIP**

#### **2.1 Active Status**

##### **2.1.1 Becoming an Active**

2.1.1.1 Each member of the Alpha (an “Active”) shall be a student who is enrolled as an undergraduate at the University of Michigan who has successfully completed pledgship. Each member shall have been both elected a member under these Alpha Bylaws and initiated as a member of the Fraternity by the Alpha under the Constitution and the National Bylaws.

##### **2.1.2 Duties and requirements of an Active**

2.1.2.1 Active members must be full-time University of Michigan students. Actives will be responsible for paying dues in full and on time to the Treasurer (the “#4”) by the specified due date each semester.

2.1.2.2 There shall be a minimum Grade Point Average (“GPA”) of 3.0 for each semester. Any Active with a GPA under 3.0 will be referred to the Academic Plan, Scholarship Chair, and #2.

2.1.2.3 There shall be a minimum attendance of ninety (90%) percent at regular and special meetings. Only the Secretary may approve special exceptions for absences. Attendance at formal meetings is mandatory for all Actives.

2.1.2.4 Members must take care to behave both at the Lodge, and away from the Lodge in such a way to bring only the best of criticism upon the group and are not to participate in any conduct considered unbecoming of a Chi Psi Gentleman in front of non-members of the Fraternity.

#### 2.1.3 Exclusive Membership

2.1.3.1 No Active may become a member of any secret Fraternity of any collegiate institution.

#### 2.1.4 Temporary Suspension

2.1.5.1 Temporary suspensions may be imposed on an Active by the Judicial Board if said active fails to uphold the duties and responsibilities of membership outlined in section 2.1.2.

2.1.5.2 Only the Judicial Board has the authority to reinstate the Active status of a member who was subject to temporary suspension.

## 2.2 Alumni Status

### 2.2.1 Defining an Alumnus

2.2.1.1 An Active who graduates from the University of Michigan or who otherwise ceases to be enrolled as a student at Michigan becomes an alumnus of the Alpha (an "Alumnus") and of the Fraternity. An Alumnus who returns to Michigan as an enrolled student becomes an Active again if he requests such action and if his request is approved by the affirmative vote of a majority of all Actives.

### 2.2.2 Early Alumnus Members

2.2.2.1 Any member shall be considered an early alumnus of Alpha Epsilon in the event that he is no longer able to fulfill his personal or financial obligations to the Alpha.

2.2.2.2 Any Member who desires to become an early alumnus must inform the Executive Council of his intentions verbally and via a written letter and clear all previous debts with the Alpha as established by the #4, and then subject to a majority vote by the Executive Committee.

2.2.2.3 Any member who chooses to transition his status to early alumnus cannot become an active member of the Alpha, and thus retains the early alumni status until his graduation from the University of Michigan, at which point his status will transition to alumnus.

2.2.2.4 An Early Alumnus is subject to the following rules, to be enforced by the Alpha's Executive Committee and Judicial Board:

- He may attend Alpha Meetings, at the discretion of the executive council, but may not vote in Alpha affairs.
- He may not attend Recruitment events.
- He may not attend official Alpha social events.
- He may not participate in programs of the Chi Psi Educational Trust.
- He may not attend Chi Psi National or Regional Conventions.
- He may not hold any office or elected position in the Alpha

2.2.2.5 The #3 shall inform any early alumnus member in writing of the preceding rules.

2.2.2.6 The #1 shall notify the Chi Psi Central Office of any changes in the status of all members.

## 2.3 New Members

### 2.3.1 Eligible Students

2.3.1.1 A person who is enrolled as an undergraduate student at the University of Michigan and who has at least a 2.5 GPA (if he has any grades on record at Michigan) is eligible to become a prospective member of the Alpha.

2.3.1.2 A person who meets these qualifications, who accepts the Alpha's offer under Section 3.3 and who is formally pledged under the Constitution becomes a prospective member of the Alpha (a "New Member").

## **2.4 Other Membership Statuses**

2.4.1 With the exception of the aforementioned statuses (Article II, Sections 1 - 3), the only other member statuses that may be applicable to members are: Study Abroad, Co-Op, Left School, and Medical Leave.

2.4.1.1 Study Abroad: this status may be applied to any member who is participating in an official study abroad program facilitated by the University of Michigan. Any member who is eligible for the Study Abroad status must still fulfill any financial obligations as deemed necessary by the #4.

2.4.1.2 Co-Op: this status may be applied to any member pursuing a co-op program in order to add value to his education at the University of Michigan. Any member who is eligible for the Co-Op status must first be approved at the discretion of the #4.

2.4.1.3 Medical Leave: this status may be applied to any member who requires an extended medical absence from the University, or a member who is physically or mentally unable to participate in brotherhood activities as determined by the #1.

2.4.1.4 Left School: this status may be applied to any member who is temporarily no longer enrolled at Michigan for reasons not listed in the Medical Leave status above (2.4.1.3). This status is applied at the discretion of the #1 and any necessary financial responsibilities shall be determined by the #4.

2.4.2. Unless specified otherwise by the #1, any member carrying the "Study Aboard", "Co-Op", "Medical Leave" or "Left School" statuses shall adhere to the same expectations of an early alumnus member (2.2.2).

## **2.5 Termination of Membership**

2.3.1 Any initiated member may resign from membership in Chi Psi Fraternity subject to the provisions set forth in the National Bylaws of Chi Psi Fraternity.

2.3.2 Any active member, inactive member, or alumnus of the Alpha shall be expelled from any and all membership in Chi Psi Fraternity by a three-fourths vote of the entire active Brotherhood and approval of the National Executive Council.

2.3.3 Any new member or uninitiated member may be expelled from any and all membership in Chi Psi Fraternity by a three-fourths vote of the entire active brotherhood. No approval from the National Executive Council is needed.

## **ARTICLE III: RECRUITMENT**

### **3.1: Formal Recruitment**

3.1.1 Formal Recruitment shall be defined as the period decided on by the Inter-Fraternity Council and the University administration in both the Fall and the Spring.

#### **3.1.2 Event Management**

3.1.2.1 The Recruitment Chairman shall make all final decisions regarding event planning, event management, and invite delivery with the approval of the Executive Committee during the formal recruitment period.

3.1.2.1.1 The Recruitment Chairman may use any manner of delegation to assist them in the execution of their duties.

3.1.2.1.2 The Recruitment Chairman is responsible for assigning attire and expectations for each event.

### **3.2: Informal Recruitment**

#### **3.2.1 Informal Recruitment**

3.2.1.1 Informal Recruitment shall be defined as the period prior to Open House and after Bid Day, as decided on by the Inter-Fraternity Council and the University administration in both the Fall and the Spring.

#### **3.2.2 Event Management**

3.2.2.1 The Recruitment Chairman shall make all final recruiting decisions regarding event planning, event management, and event invites with the approval of the Executive Board during the informal recruitment period.

3.2.3 Voting: See Section 3.3.2.1

### **3.3 Bid Process**

#### **3.3.1 Bid**

3.3.1.1 An invitation by the Alpha to an eligible student to become a New Member (a “Bid”) shall be considered, approved, delivered, and accepted only under this Section.

#### **3.3.2 Consideration and Approval.**

3.3.2.1 One or more potential Bids may be considered only at a regular or special meeting of the Alpha for which notice of this item of business has been delivered to all Actives not less than seven days before such meeting. Each potential Bid shall be discussed and voted upon separately. The Alpha will commence voting on a bid once there are no further comments or when a motion to end discussion is recognized and approved by the Executive Committee. A motion to approve a Bid may be adopted only by the affirmative vote of four-fifths (4/5) of quorum. If such a motion fails, no motion to approve a Bid to the same person shall be in order again until the next semester.

#### **3.3.3 Delivery and Acceptance**

3.3.3.1 An approved Bid shall be delivered both in writing and verbally by the #1, the Recruitment Chairman and another Active, possibly one who is close to the potential member, with written and verbal notice that the Bid must be accepted by a stated time to be determined by the Alpha.

### **3.4 New Members**

#### **3.4.1 New Member Period**

3.4.1.1 The period beginning with formal pledging (the “Induction”) of one or more New Members and concluding with the Initiation of any such New Members is the “Pledge Period.” During the Pledge Period, the class of New Members shall participate in the new member education classes to study the histories of the Fraternity and of the Alpha, to consider and discuss the attributes expected of a Chi Psi Gentleman and to consider such other subjects and to undertake such other activities as are required by the Fraternity and/or by the Alpha consistent with the Fraternity’s policies regarding New Members and the Pledge Period.

#### **3.4.2 New Member Requirements**

3.4.2.1 To complete the New Member Period successfully, a New Member must have delivered the necessary personal information and his New Member dues paid in full in a timely fashion as set forth by the #4, maintained a cumulative GPA of at least 2.5 by the end of the semester, provided all necessary information and Initiation fees at the time required by the Alpha, and any other requirements set forth by the Alpha that fall within acceptable guidelines in compliance with the National Fraternity.

3.4.2.1.1 Such expectations shall be relayed to all New Members upon induction as a New Member.

3.4.2.2 The goals of the New Member Period are consistent with the overall mission of the Fraternity: to provide a transition and learning period for Michigan students with an emphasis on scholarship and service to the university and community. The New Member Period will last no longer than eight weeks. New Members are also upheld to all other requirements of active members.

#### **3.4.2.3 Termination.**

3.4.2.3.1.1 A New Member shall cease to be a New Member immediately upon either –

3.4.2.3.2 His failure to remain enrolled as an undergraduate student at the University of Michigan.

3.4.2.3.3 His failure to maintain a 2.5 cumulative GPA for each Pledge Period during which he is a New Member,

3.4.2.3.4 His failure to be elected to become a member of the Alpha after two consecutive Pledge Periods,

3.4.2.3.5 The affirmative vote of two-thirds (2/3) of quorum to revoke the New Member's status at a regular or special meeting of the Alpha for which notice of this item of business has been delivered to all Actives not less than seven days before such meeting, or

3.4.2.3.6 His resignation as a New Member.

3.4.2.4 A former New Member shall immediately surrender his pledge button and his *The Chi Psi Story* to the current New Member Educator.

3.4.2.5 Statement on Hazing. It is the policy of the "Alpha" and of the "Fraternity" (as set forth in the National Bylaws) that no Active or Alumnus of the Alpha nor any other Active or Alumnus of the Fraternity shall engage in any form or act of hazing with respect to any New Member of the Alpha or to any other pledge of the Fraternity at any time.

#### 3.4.3 Initiation

3.4.3.1 Required Vote. A New Member who completes successfully the requirements in Section 3.4.2 shall be eligible for election to become an Active of the Alpha. At a regular or special meeting of the Alpha for which notice of this item of business has been delivered to all Actives not less than seven days before such meeting, the Actives shall discuss and vote on each New Member separately. The Alpha will commence voting on a bid once there are no further comments or when a motion to end discussion is recognized and approved by the Executive Committee. A motion to initiate a New Member may be adopted only by the affirmative vote of four-fifths (4/5) of all Actives. If such motion fails, no motion to initiate the New Member shall be in order again until the end of the next Pledge Period, and he shall remain a New Member until either a subsequent vote approves his election, or he is terminated as a New Member.

3.4.3.1 Initiation. A New Member shall be initiated by the Alpha as a member of the Fraternity as required by the "Constitution" at a time determined by the Alpha. Immediately upon the conclusion of such Initiation, the former New Member becomes a member of the Fraternity and an "Active" of the Alpha who is entitled to wear the approved personalized insignia of the "Fraternity" (the "Badge").

## **ARTICLE IV – MEETINGS**

### **4.1 Meeting Procedure and Quorum**

4.1.1 Rules of order during meetings of the Alpha will proceed in accordance with Robert's Rules of Order - Newly Revised.

4.1.2 Formal Meetings. The Alpha shall hold a formal meeting under the Constitution at least once each month of the academic year.

4.1.2.1 Attendance Policies. It shall be known that formal meetings of the Alpha are to be held to the highest level of importance amongst the Actives. Because of the importance of formal meetings to the brotherhood of the Alpha, attendance to formal meetings is mandatory. Any Active who misses a formal meeting, without prior approval from the Executive Committee, shall be assessed a punishment determined by the judicial board.

4.1.3 Regular Meetings. The Alpha shall hold a regular meeting (the "Alpha Meeting") weekly during the academic year. This meeting shall follow the agenda of General Business (New and Old), followed by each Executive Committee members' Updates, Working On, and Upcoming Events.

4.1.4 Executive Meetings. The Executive Committee shall hold a weekly meeting during the academic year, unless good cause is presented to cancel the meeting at the #1's discretion. This meeting shall follow the agenda of General Business (New and Old), followed by each Executive Committee members' Updates, Working On, and Upcoming Events. These meetings are open to all Actives, however can only speak at the end when open for discussion. Non-Executive Committee members cannot vote.

4.1.5 Special Meetings. The Alpha may hold a special formal meeting or a special regular meeting on a date that is determined by a majority vote of the Executive Committee, for which notice of the meeting and its agenda have been delivered to all Actives not less than one day (24 hours) prior to such meeting.

4.1.6 Each Active is expected to attend each meeting of the Alpha. While the Executive Committee may invite New Members to attend all or a part of a regular or special meeting, no Pledge is to know that formal meetings occur. The Executive Committee may invite Alumni and other Chi Psi to attend any meeting of the Alpha.

4.1.7 Quorum. The presence of two-thirds of all the Actives of the Alpha shall constitute a quorum at any meeting of the Alpha.

#### **4.2 Notice of Meetings and Agenda Items**

4.2.1 Means of General Notice. Notice required for any meeting or for any agenda item under the Constitution, the National Bylaws or these Alpha Bylaws shall be delivered to each Active not less than seven days before the meeting unless another period of time is specified.

4.2.1.1 Except in the case of an emergency which prohibits such notice, a special meeting shall not be called with less than one day's notice being given to each Active of the date, time, location, and purpose of such meeting.

#### **4.3 Voting**

4.3.1 Quorum Required. No vote of the Actives shall occur unless a quorum is present when the vote begins at a meeting of the Alpha for which the required notice has been properly delivered.

4.3.2 Majority Votes. Except as otherwise explicitly required by the Constitution, the National Bylaws or these Alpha Bylaws, an action taken by the affirmative vote of a majority of quorum and voting shall constitute the lawful action of the Alpha.

#### **4.4 Elections**

Additional rules governing the voting in elections are set forth in Section 5.3.4.

### **ARTICLE V – OFFICERS AND ACTIVITIES CHAIRMAN**

#### **5.1 Executive Committee**

5.1.1 In General. The elected officers of the Executive Committee of the Alpha (the "EC") shall be the President (the "#1"), the Internal Vice President (the "#2"), the External Vice President (the "#3"), the Treasurer (the "#4"), the Sergeant of Arms (the "#5"), the Secretary, and the Recruitment Chairman (#33). No Active shall serve simultaneously as two Officers unless approved in a special situation by the #1, who can never hold another position, and the approval of Chi Psi Central Office. [At the discretion of the Alpha, additional members (voting or non-voting) may be added to the EC, so long as the number of voting members remains an odd number to prevent any tied votes.]

5.1.2 **President (#1)**. Any Active who has been an Active for at least one full academic year shall be eligible for election and for re-election as #1. The #1 shall preside at all meetings of the Alpha, shall preside at all meetings of the Executive Committee, shall serve as a tie-breaking vote in all elections, shall be responsible for the general management of the Alpha's affairs, shall serve as the Alpha's voting delegate to the Fraternity's annual Convention and generally shall act as the chief executive officer of the Alpha. The #1 has jurisdiction over the executive Officers. No Active shall be eligible for re-election to serve a third term as #1.

5.1.3 **Internal Vice-President (#2)**. Any Active who has been an Active for one full academic semester shall be eligible for election and for re-election as Internal-Vice President. The #2 shall preside at any meeting of the Alpha or the Executive Committee which the President does not attend. In the event of a vacancy in the President's position, the Vice President shall also serve as President (without regard to the prohibition of serving as two Officers) until a new President is elected. The Internal-Vice President is also responsible for overseeing the internal branch of the Organizational Hierarchy, including Brotherhood, New Member Education, completion of Educational Trust programs, and other responsibilities as needed.

5.1.4 **External Vice-President (#3).** Any Active who has been an Active for one full academic semester shall be eligible for election and for re-election as External-Vice President. The External Vice President is responsible for overseeing the external branch of the Organizational Hierarchy, including: Recruitment, Social, Philanthropy, Parent and Alumni Relations (Public Relations) and other responsibilities as needed.

5.1.5 **Secretary.** Any Active shall be eligible for election and for re-election as Secretary. The Secretary is responsible for preparing detailed minutes of all meetings of the Alpha and of the Executive Committee and shall present for approval to each meeting the minutes of the immediately preceding meeting. Following approval of minutes (as amended), the Secretary shall add each set of minutes to the permanent records of the Alpha. The Secretary is also responsible for overseeing the external branch of the Organizational Hierarchy. The Secretary manages internal Alpha communications in all formats (email chain, group text, etc.) and organizes document storage of important Alpha documents.

5.1.6 Treasury.

5.1.6.1 **Treasurer (#4).** Any Active who has been an Active for at least one full year shall be eligible for election and for re-election as #4. The #4 shall be responsible for the preparation of a draft budget for the Alpha for each academic year under Section 6.3.1, for the collection of dues and other fees from the Actives and New Members, for the payment of all the Alpha's expenses and for such other financial matters as the Executive Committee may delegate to him from time to time. The #4 shall serve as the Alpha's alternate delegate to the Fraternity's annual Convention. The #4 shall also be responsible for presenting detailed financial reports at every Formal Meeting or, upon the affirmative majority vote of all Actives present and voting, at a regular meeting.

5.1.6.2 **Assistant Treasurer (#4.5).** Any Active shall be eligible for either an appointment as Assistant Treasurer by the Executive Committee or via a two-thirds vote of the active Brotherhood (depending on the preference of the Alpha). The Assistant Treasurer shall be responsible for such matters as the Treasurer shall assign to him from time to time.

5.1.8 **Sergeant-at-Arms (#5).** Any Active who has been an Active for at least one full semester shall be eligible for election and for re-election as #5. The #5 shall prepare for and maintain order during all meetings of the Alpha. He shall be responsible for all other activities specified by the Constitution and by the Executive Committee from time to time. In the absence of the #5, the Executive Committee shall appoint an Active to serve as necessary.

**5.2 Specific Activities Chairmen.** An Active shall be elected or appointed (according to Alpha preference) as noted for each of the following activities:

5.2.1 **Risk Manager (#51).** The Risk Management Chairman shall be elected by the active Brotherhood and shall be responsible for upholding and implementing all risk management policies and provisions set forth in the Constitution, these Bylaws, and any policy formed by the Risk Management Committee – a Committee which he shall be in charge of organizing and leading. The Risk Management Chairman shall work with other Officers on any event for which risk management is needed. The Risk Management Chairman shall also ensure that an up-to-date posting of the Fraternity's Risk Management Policies and emergency-related Central Office contact information is displayed in a common area in the Lodge.

5.2.2 **New Member Educator (#34).** The New Member Educator shall be elected at the end of each semester to serve the following semester. He shall be responsible for providing any New Member with a comprehensive knowledge of both the Alpha and the Fraternity. The New Member Educator shall conduct his weekly meetings and any other activity where New Members are present with the utmost respect for those whom he is responsible and shall be aware of the policy set forth in Section 3.4.2.5 in conducting all affairs involving any New Member. He shall develop and implement the Pledge Education Program and act as a liaison between the New Members and Active members. Above all else, the Pledge Educator is responsible for enforcing a zero-tolerance policy on hazing of any form in accordance with the national bylaws and NIC guidelines.

5.2.3 **Assistant New Member Educator (#34.5).** Any Active shall be eligible for appointment as Assistant New Member Educator by the Executive Committee or via a two-thirds vote of the active Brotherhood (depending on Alpha preference). The Assistant New Member Educator shall be responsible for such matters as the New Member Educator shall assign to him from time to time. It shall be the duty of the Assistant New Member Educator to ensure the timely and orderly retrieval and storage of all important documents of the New Member class, to assist the Educator in the grading of class examinations, and to assist New Members in their learning and development through the Pledge Period. Successful completion of a term as Assistant New Member Educator will not automatically constitute an appointment to the New Member Educator position in the following election.

5.2.4 **Philanthropy. The Philanthropy Chairman** shall be elected and shall be responsible for promoting the Alpha's duty to the community. He shall be responsible for ensuring that service is carried out in such a way that philanthropy is at all times a pillar of the Alpha's reputation both on and off campus. The Philanthropy Chairman is responsible for coordinating and notifying Brothers of community service activities in the absence of a separate Community Service Chairman. Notice of any philanthropic event or community service shall be given to each Active not less than two weeks prior to such event.

5.2.5 **Social. The Social Chairman** shall be voted by the active Brotherhood and shall be responsible for providing the Alpha with opportunities to engage socially with other Greek organizations, fellow students, community members, and brothers from other Alphas of Chi Psi. He shall organize, prepare a budget for, and oversee all social functions of the Alpha. He shall also be responsible for making sure that all activities set forth are conducted in conjunction with all risk management provisions set forth in the Chi Psi National Bylaws, NIC guidelines, University of Michigan guidelines, city or state guidelines, as well as the policies outlined in this document.

5.2.6 **Recruitment (#33).** The Recruitment Chairman shall be elected for the Spring and following Fall. He shall be responsible for bringing gentlemen into the Alpha through both formal and informal recruitment periods. He shall organize and implement an efficient, yet effective recruitment period in which he shall be given a budget from the #4 to determine the amount of Alpha funds he can use during the recruitment process. The recruitment schedule is expected to be submitted to the Executive Committee for review not less than one month prior to the first day of Formal Recruitment, or the first day of classes for the subsequent fall or spring semester, whichever occurs first. At the discretion of the Recruitment Chairman or the EC, the Recruitment Chairman may appoint an Assistant Recruitment Chairman or a Recruitment Committee.

5.2.7 **Alumni Relations.** The Alumni Relations Chairman shall be elected by the active Brotherhood and shall be responsible for maintaining contact with all alumni of the Alpha, the Alpha's corresponding Alumni Board(s), as well as local area Fraternity Alumni. He shall support the Alpha Editor in the development and distribution of the Alumni Newsletter of the Alpha as well as making a continuous attempt to add to the Alpha's Alumni base. The Alumni Relations Chairman shall also be responsible for coordinating and organizing alumni events and preparing and presenting a budget for the events to the #4. It is the responsibility of the Alumni Relations Chairman to maintain and keep a current database with up-to-date information of all Alumni of the Alpha, and to collaborate with Alumni Relations with the Alpha Epsilon of Chi Psi of Chi Psi Alumni Corporation.

5.2.8 **Intramurals.** The Intramural Chairman shall be elected by the active Brotherhood and is responsible for coordinating all University intramural sporting events with the Alpha. He shall serve as the manager for all teams during intramural games and is responsible for attending all intramural meetings as mandated by the the University of Michigan Recreation Center, for the timely registration of all intramural sports, and prompt payment of any intramural-related fees assessed to the Alpha by the University Intramural Coordinator.

5.2.9 **Scholarship.** The Scholarship Chairman shall be elected by the active Brotherhood and shall be responsible for instilling in each Active and New Member the importance of scholarship. He is given the duty of determining Active members and New Members' compliance with GPA requirements. He shall be in charge of organizing and leading study hours for the Alpha and shall be expected to always assist in finding resources for any Active or New Member who is struggling in a particular subject. The Scholarship Chairman shall also assess compliance with the Alpha's scholarship plan and if necessary, refer brothers to the judicial board for any instances of

non-compliance. If at any time the Alpha acquires a library or maintains Academic records (notes, etc.) of the Actives, the Scholarship Chairman shall be in charge of organizing and maintaining them for use by Actives and New Members of the Alpha. He shall also be responsible for encouraging application by Actives for scholarships and fellowships from The Chi Psi Educational Trust.

5.2.10 **Lodge Manager (#38).** The Lodge Manager shall be elected by the active Brotherhood and is responsible for maintaining order, governance, and appearance at the Lodge. He shall be responsible for having each resident of the Lodge sign the Lodge lease agreement and shall be in charge of keeping a file of these forms. It is the duty and responsibility of the Lodge Manager to make sure that the Lodge is presentable to the community and members of the Fraternity at all times. He shall be responsible for organizing cleaning duties for all Actives and New Members of the Alpha. The Lodge Manager is also responsible for submitting requests to improve the Lodge to the #4. The Lodge Manager should be an Active who resides in the Lodge.

5.2.11 **Brotherhood. The Brotherhood Chairman** shall be elected by the active Brotherhood and is responsible for organizing and running a bi-weekly brotherhood event for the Alpha. Such an event shall be one in which only Actives, New Members, and Alumni of the Alpha are in attendance. He shall also be responsible for making sure that all activities set forth are conducted in conjunction with all risk management provisions set forth in these Bylaws.

### **5.3 Elections**

5.3.1 Date. The elections of Officers and of chairmen shall occur at a time determined by the Executive Council with no less than two weeks' notice given to the active Brotherhood. Elections shall occur in the order in which the positions are described in Articles 5.1 and 5.2. Nominations shall occur one week prior to the week of elections.

5.3.1.1 Positions for Election during Fall: #1, #2, #3, #4, #5, Secretary, #33

5.3.1.2 Positions for Election during Spring: New Member Educators, Lodge Manager, Alpha Editor

5.3.1.3 Positions for nomination (term start coincides with Fall Elected positions): all other positions

5.3.3 Nominations and Remarks.

5.3.3.1 Nominations. An Active may nominate any other Active who meets the qualifications for election to a position. Each nomination must be seconded by an Active other than the nominee. Nominations for a position shall be closed when no Active seeks recognition for the purpose of making a nomination.

5.3.3.2 Remarks. Each nominee may speak on his behalf for up to five minutes at the meeting where elections will take place. At the conclusion of these remarks, the nominees shall leave the room, and the remaining Actives may discuss the nominees until there are no further comments or until a motion to progress with the vote is approved by the affirmative vote of two-thirds (2/3) of the Actives present and voting.

5.3.4 Voting.

5.3.4.1 When discussion of the nominees for an office is over, the nominees shall remain absent from the room, and voting shall begin. Each Active present is entitled to vote for one nominee by an anonymous ballot. Election requires the affirmative vote of two-thirds (2/3) of the Actives present and voting. If no nominee receives a sufficient vote for election on the first ballot, the nominee with the lowest number of votes shall be deleted as a nominee (provided at least two nominees remain), and a second ballot shall occur. This process shall continue until one nominee is elected. If only two nominees remain, an affirmative vote of simple majority will determine the election.

### **5.4 Term of Office; Resignation and Removal; Election to Fill a Vacancy**

5.4.1 Term of Office. The term for each position elected or appointed shall be reflected in section 5.1. Each Officer who is required by the Constitution to take an oath of office shall take such oath no later than the first formal meeting after his term begins.

5.4.2 Resignation. Any Officer or chairman may resign his position by delivering a letter of resignation that specifies the effective date of his resignation to the President or, if the President is resigning, to the Vice President. The President (or in the case of the President's resignation, the Vice President) shall give prompt notice of the resignation to

all Actives. An Officer or chairman who ceases to be enrolled as an undergraduate student at Michigan shall be deemed to have resigned under this provision as of the date he ceases to fulfill the requirements of an active brother.

5.4.3 Removal from Office. Any elected or appointed Officer or activity chairman may be removed from office by the affirmative vote of two-thirds (2/3) of the Actives present and voting at a meeting for which notice of this item of business has been delivered to all Actives not less than seven days before such meeting. No motion to remove an Officer shall be voted on until all discussion has ended or until a motion to end debate has been adopted by two-thirds (2/3) of the Actives present and voting. Upon the adoption of motion to remove an Officer or a chairman, the position immediately becomes vacant. By the affirmative vote of six-sevenths (6/7) (or, where applicable, 4/5ths) of all the Executive Committee members, any Officer or activity chairman may be removed from office, but this action shall be nullified if it is not approved by the affirmative majority vote of all Actives present and voting at the next regular or formal meeting, whichever may come first, of the Alpha. In the latter instance of removal from office, the Executive Committee shall provide notice of this agenda item not less than twenty-four hours before the next meeting of the Alpha.

5.4.4 Filling a Vacancy.

5.4.4.1 Elected Position. In the event of a vacancy in an elected position, the Executive Committee shall set a date for a special election as promptly as possible but not less than seven days after the vacancy occurs and shall provide all Actives with notice of such special election. Following the procedures in this Article 5.3, an election shall occur to fill the vacancy for the balance of the original term.

5.4.4.2 Temporary Appointment of Elected Officer. In the event that a vacancy occurs in a position other than that of the President during or following the end of Michigan's final exams and more than seven days before the first day of classes for the subsequent fall or spring semester (as the context requires), the Executive Committee at its discretion may appoint an Active to the vacant position on a temporary basis. Any such interim appointment shall be immediately terminated following a special election under Section 5.3 to take place no later than seven days following the first day of class of the subsequent semester.

5.4.4.3 Replacing an Appointed Chairman. In the event of a vacancy in an appointed position, the Executive Committee shall appoint another Active to complete the unexpired term.

## 5.5 Executive Committee

5.5.1 Members. The Executive Committee of the Alpha shall be composed of the Officers and will be the body that hears concerns and complaints from Actives.

5.5.2 Meetings. The Executive Committee shall meet weekly at a time and place that it determines. A special meeting of the Executive Committee may be called by the President or by any other member of the Executive Committee upon delivery of notice to all current members of the Executive Committee. The President shall chair the meetings of the Executive Committee. The Vice President shall chair any meeting in which the President is not present. In the event of Actives attending a meeting to address a concern or complaint, those Actives present will be first in the agenda of the meeting and will be dismissed immediately upon the conclusion of their remarks.

5.5.3 Quorum and Voting. No vote shall occur in the Executive Committee unless a majority of the current members of the Executive Committee are present at the location of a regularly scheduled weekly meeting or, for a special meeting, are in simultaneous contact with each other by telephone and/or instant messaging services. Except as otherwise explicitly required by these Alpha Bylaws, an action taken by the affirmative vote of a majority of the Executive Committee present and voting shall constitute the lawful action of the Executive Committee.

5.5.4 Authority. The Executive Committee has the powers allotted to it through the Constitution and these Bylaws. The Executive Committee shall advise the President on all matters of policy, shall select any chairmen who are to be appointed rather than elected under this Article 5.1, shall receive regular reports from the Treasurer regarding the financial condition of the Alpha, and shall assist the Treasurer in the collection of amounts from Activities who are in arrears, subject to approval of the Alpha.

## **5.6. Judicial Board.**

5.6.1 Members. The Judicial Board of the Alpha will comprise an even number of active, non-Executive Committee members, either elected or appointed and with at least one member represented from each class, in addition to an elected Judicial Board Chairman who will oversee the administration of the board and act as a tie-breaking vote when needed.

5.6.2 Meetings. The Judicial Board shall meet at the discretion of the Judicial Board Chairman, depending upon the frequency and severity of cases brought to the attention of the Judicial Board. Judicial Board members shall be notified no less than two days before a proposed meeting.

5.6.3 Quorum and Voting. No vote shall occur in the Judicial Board unless all Board members are present at the location of regularly scheduled meetings or special meetings. Except as otherwise explicitly required by these Alpha Bylaws, no action may be taken by the Judicial Board without the majority vote of all Judicial Board Members.

5.6.4 Punishment. The Judicial Board, pending the conclusion of all necessary proceedings at any given meeting of the Judicial Board, may assign consequences to any Active or New Member that is in question at that meeting. If it is the case that the Active or New Member in question has not yet addressed the Judicial Board or is not in attendance, then it is the responsibility of the Judicial Board Chairman to contact the President, who will notify the Active or New Member in question and require his attendance at the next scheduled Judicial Board meeting otherwise the Active or New member in question will forfeit their ability to defend themselves and appeal the proceedings. The Judicial Board's decision will be considered binding and immediate, enforceable by both the Judicial Board and Alpha's Executive Committee, except in cases where an appeal overturns the decision.

5.6.5 Appeals. Any member brought before the Judicial Board must be given the opportunity to provide remarks for consideration. The Judicial Board, prior to the hearing, must provide an explanation of the appeal process to the member at least 48 hours before his trial and address any questions they might have. A member brought before the Judicial Board may appeal either his plea, or his punishment - and appeals must be formally submitted to the Judicial Board Chairman. A member must appeal his plea at least 24 hours before his trial. A member must appeal his punishment within 12 hours after his trial. Failure to submit an appeal to the Judicial Board Chairman in a timely manner will result in no consideration of appeal. Once an appeal is filed, the Judicial Board will hear the appeal, deliberate, and formulate a final decision within 48 hours.

5.6.6 Judicial Board Bylaws. Reference the Judicial Board Bylaws document for further explanation.

## **Article VI: FINANCES**

**6.1 In General.** All Actives are expected to take an active interest in the financial operations of the Alpha and to assist in generating or adding to a reserve fund by realizing a financial surplus during each fiscal year, which year shall begin on July 1 and end on the following June 30. The Alpha's revenues are to be primarily dues and similar assessments on Actives, with additional revenues from special projects if necessary and from Alumni contributions for special purposes in the future.

### **6.2 Dues and Assessments**

6.2.1 In General. All Actives and New Members shall pay dues to finance the operations of the Alpha, including payments required by the Fraternity. The dues amount for each fiscal year and the date for paying dues each semester shall be established by a majority vote of the Executive Committee, and each Active shall be told of the dues amount not later than two weeks before the final meeting of the fiscal year. The basic dues amount shall be the same for each Active. Under circumstances determined to be an emergency by an affirmative vote of two-thirds (2/3) vote of all current members of the Executive Committee, the Executive Committee may increase dues for one or both semesters during a fiscal year.

6.2.2 Payment Plans. The Executive Committee may authorize the #4 to enter into a written agreement with any Active for an installment payment plan for dues that are otherwise payable in one lump sum on a given date. Any

such agreements shall require the Active to make such payments not later than the date or dates agreed upon by such Active.

6.2.3 Special Assessments. From time to time, a special assessment computed in the same manner for each Active may be levied by a majority vote of the Executive Committee. This assessment may only be overruled by a two-thirds (2/3) vote of all Actives present and voting. For purposes of this Article 6, any such special assessment shall be treated as dues.

6.2.4 Delinquent Payer.

6.2.4.1 Initial Determination and Action. When any Active fails to pay dues as of the date set under this Section 6.2, the #4 shall immediately contact the Active and determine the cause for such failure to pay. Without regard to the reason given by the Active or to the Active's silence, the #4 shall promptly report the facts to the Executive Committee. At the discretion of the #4 and Executive Committee, the active may be sent to the Judicial Board if he fails to comply with the expectations of the #4 and Executive Committee.

6.2.4.2 Suspension. Any Active who is named as a delinquent payer and who does not pay the full amount owed as computed under Section 6.2.4.1 within seven days of the notice given to him by the Executive Committee shall be ineligible to participate in any activity of the Alpha other than a meeting of the Alpha. The activities for which such Active shall be ineligible include, but are not limited to, all social events, pledge education meetings and pledge activities, Initiation, and anything else identified by the Executive Committee.

6.2.4.3 Grounds for Expulsion. If an Active who is classified as an Early Alumnus under this Section 6.2.4 fails to pay the amount computed under Section 6.2.4.2 as of the date set forth in Section 6.2.1 for payment of dues in the following semester, such failure to pay will be sufficient grounds for the Executive Committee to implement expulsion proceedings at the next meeting of the Alpha, subject to the procedures of the National Bylaws.

### **6.3 Budget and Spending Authority**

6.3.1 Development and Approval of Budget. The Budget of the Alpha shall be developed by the #4, then submitted to the Executive Committee for review and approval at the same time as the presentation of proposed dues as defined in Section 6.2.1. After the Executive Committee approves the budget, it shall go to the Alpha for approval by two-thirds (2/3) of all Actives.

6.3.2 Reimbursement. Any Active who wishes to receive reimbursement for personal funds spent on behalf of the Alpha shall submit his request for reimbursement to the #4. If the #4 approves the Active's request, he shall be reimbursed in the amount set forth by the #4. If the Active spends more than the amount requested, reimbursement is to be determined at the discretion of the #4.

## **Article VII: ALPHA MANAGEMENT**

### **7.1 Alpha Functions**

7.1.1 Alpha functions shall be any activity of the Brotherhood requiring the attendance of every member, unless excused for good reason by the #1 or the officer in charge of the activity prior to the activity.

7.1.2 Any other activity may be designated an Alpha function by the Executive Committee. An officer in charge of a function desiring designation of an event as an Alpha function may do so with the approval of the Executive Committee.

### **7.2 Discipline**

7.2.1 Any active Brother or New Member reserves the right to file a judicial report for any other active Brother or New Member who fails to uphold the expectations of membership as defined in Article 2.1 or engages in improper conduct.

7.2.2 Improper conduct shall be defined as, but not limited to:

7.2.2.1 Any conduct considered unbecoming of a gentleman, or not in keeping with the ideals of Chi Psi.

7.2.2.2 Any conduct which brings disgrace or shame upon the Alpha or its members.

7.2.2.3 Any conduct which puts the Alpha, its members, or visitors at risk in terms of legal, safety, or financial obligations.

7.2.2.4 Any conduct knowingly disregarding the wishes of the Alpha or the rules and regulations of the Executive Board.

7.2.2.5 Hazing in any form.

7.2.3 The Judicial Board Chairman shall have the authority to choose whether to proceed with a Judicial Board hearing.

7.2.6 Any discrepancy or Judicial Board situation not addressed in these Bylaws or the Alpha Epsilon of Chi Psi Standards Code may be resolved by the Executive Board at the discretion of the #1.

### **7.3 Lodge Management**

7.3.1 The Lodge is not to be used or rented by any group other than Chi Psi.

## **Epsilon Colony Judicial Procedure**

The following procedures have been written by the #5 and Standards Chair, and have been approved by the Epsilon Colony Executive Board as of May 2022.

### **The Standards Board:**

The Standards Board shall be composed of the #5, Standards Chair, Risk Management Chair, and the Standards Committee. The Standards Committee shall contain one representative from each class while the Colony remains with less than 60 members. The final voting member is the #5.

If the Colony grows beyond 60 members, the Standards Committee shall contain two representatives from each class.

### **Purpose:**

The purpose of the Standards Board is to address issues related to the manner in which members conduct themselves with one another and others outside of the fraternity.

Additionally, the Standards Board is to address any issues related to how members present themselves to the public eye.

The Standards Board embraces an open door policy where any Colonist may approach and should feel comfortable approaching the Standards Chair with any issue or concern about a situation that may cause a problem in the future. In holding this open door policy, the Standards Board will be able to address concerns before they grow into a problem.

### **Concerns/Violations:**

A concern regarding a Colonist may arise from a variety of situations. Some examples of concerns or issues that should be addressed by the Standards Board are:

Complaint, by word of mouth, regarding rowdiness, public rowdiness, and/or behavior unbecoming of a Chi Psi Gentleman

Posting anything deemed inappropriate in the realm of social media, as mentioned in the bylaws

A dramatic drop in GPA or a GPA less than 2.5 in a semester  
Concerns regarding the abuse of drugs and/ or alcohol by a Colonist, infringement of Alcohol Policy.

Concerns regarding domestic abuse and/ or fighting

Concern regarding language or behavior that is discriminatory in nature against any individual based upon age, ancestry, color, disability, gender identity and/ or expression, military status, protected health information, national origin, race, religion, or sexual orientation.

Any legal proceedings deemed relevant (Example: DUI, theft, assault, etc.)

**Process:**

The Colonist reporting the concern or issue shall first contact the Standards Chair. In the situation that the concern or issue involves the Standards Chair, the Colonist shall contact the #5. The Colonist shall then inform the respective Board member of the concern or issue.

The reporting Colonist will have three options for animosity throughout the process:

1.(Non-anonymous) The reporting Colonist shall speak with the Colonist in question individually with the Standards Chair present as a moderator. This is an opportunity for the concern or issue to be described and opinions about the appropriateness shall be raised. This is the fastest method, getting straight to the heart of the problem without intermediary work, but it can also be uncomfortable to discuss controversial or sensitive issues directly.

2. (Non-anonymous) The reporting Colonist shall ask the Standards Board to discuss the concern or issue with the Colonist in question individually. This method is somewhat direct, as everyone knows all the parties involved, but may not be an appropriate route if the reporting Colonist is uncomfortable with his name being attached to the issue.

3. (Anonymous) The Standards Board shall approach the Colonist in question on behalf of the reporting Colonist but does not mention from whom the complaint originated. This is a good option for bringing up controversial issues that should be addressed, but it is the least time efficient method.

Most concerns and issues will be able to be solved in a one-on-one meeting with either the Standards Chair or the #5, without requiring the involvement of the complete Standards Board. However, in the event that further action must be taken, the Standards Board will hold a hearing. The Standards Board will arrange a date and location for the Board to convene. No additional information shall be shared with the Board to avoid bias. The Board will listen to a recap of the issue or event and vote on a decision.

**Case Procedure:**

When all Judicial Board members are present, the #5 will present the case (evidence, witnesses, miscellaneous reports, etc.) and the defendant to the members of the Standards Board.

The defendant will be given an appropriate amount of time to defend his case to the Board.

The Board will be given time for questioning, directed both to the defendant, the #5, and any present witnesses. Following questioning, the defendant will be asked to leave the room.

The Standards Board is tasked with:

Determining if the member is guilty of the offense

Determining if the offense is a breach of the Colony standards

If yes to the two preceding tasks, determining the ways the Colonist in question can be encouraged to fix the issue. This may include determinations such as an apology, restorative justice, punishment, fine, and or expulsion.

Overall, the Board is to make a situational determination based on a majority vote of the Board. The #5 shall see out the active enforcement of the action plan decided by the Standards Board.

**Current Officers:**

Freshman - Aidan Szuch

Sophomore - Mukesh Sivakumaran

Junior - Matt Fisher

Senior - Rico Braucher

## Colony Proposed 2022-2023 Budget Materials

Summary Notes:

- ❖ Full Year dues amount is \$1,275
  - Highly competitive rate with other Greek Organizations on campus
  - Accounts for both member affordability and healthy budgetary estimates
  - Includes \$75 potential late fee to incentivize high collection rate
- ❖ Pledge dues are equal to estimated pledge costs, so pledges have a net neutral impact on the budget
  - Allows for flexible recruitment, mitigating budgetary concerns and clearing the way for a true “quality over quantity” approach while filling the Lodge occupancy goals
- ❖ Proposed budget allocations are largely inspired by another Alpha’s budget allocations, but will be adapted to better support Epsilon’s specific needs as they arise - flexible for adaptation.

\*30 Total Brothers in Spring assumes recruitment goal of 10 pledges is met by end of fall

<b>Assumptions for Budget Creation</b>		
<b>Assumptions</b>	<b>Fall</b>	<b>Spring</b>
Total Sophomores	7	10
Total Juniors	5	10
Total Seniors (Full Year)	8	10
Total Seniors (One Semester)	0	0
Total Brothers	20	30
Number of Brothers Abroad	0	0
Number of Pledges	10 <sup>30</sup>	0 <sup>30</sup>
Number of Live-In's	18	18
Full Year dues (Sophomore)	\$ 1,275.00	-
Full Year dues (Junior)	\$ 1,275.00	-
Full Year dues (Senior)	\$ 1,275.00	\$ -
Single Semester dues	\$ 600.00	\$ 600.00
Abroad brother dues	\$ 100.00	\$ 100.00
Pledge dues	\$ 440.00	\$ 90.00
Internet Fee Collections	\$ -	\$ -
GCM Fee (per man)	\$ -	\$ -
XΨ Liability Insurance (per man)	\$ 290.00	\$ -
XΨ Membership fee (per brother)	\$ 150.00	\$ 150.00
XΨ ABF (per brother)	\$ 50.00	\$ 50.00
XΨ Pledge fee (per pledge)	\$ 90.00	\$ 90.00
XΨ Initiation fee (per pledge)	\$ 350.00	\$ 350.00
XΨ Convention fee (per member)	\$ -	\$ 30.00
XΨ Convention fee (flat)	\$ -	\$ 450.00
IFC dues (per brother)	\$ -	\$ -
IFC dues (per pledge)	\$ -	\$ -
Time Warner (monthly)	\$ -	\$ -
Fixed costs per brother	\$ 490.00	\$ 200.00

**Chi Psi - Alpha Epsilon**  
**Annual Budget 2022-2023**

<b>Alpha Funds, Income, and Expenses</b>			
<b>Expected Income</b>	<b>Fall</b>	<b>Spring</b>	<b>Annual</b>
Carryover Bank Balance		-	0.00
Internet Collections	0.00	0.00	0.00
Full Year dues	12,750.00	12,750.00	25,500.00
Single Semester dues	0.00	0.00	0.00
Pledge dues	4,400.00	0.00	4,400.00
Study Abroad dues	0.00	0.00	0.00
<b>Subtotal</b>			<b>29,900.00</b>
<b>Total based on collection rate</b>		Collection Rate: <input type="text" value="100%"/>	<b>29,900.00</b>
<b>Expected Expenses</b>	<b>Fall</b>	<b>Spring</b>	<b>per bro</b>
Liability Insurance	5,800.00	0.00	5,800.00
Membership dues	3,000.00	4,500.00	7,500.00
ABF (per active brother)	1,000.00	1,500.00	2,500.00
Pledge fee	900.00	0.00	900.00
Initiation fee	3,500.00	0.00	3,500.00
Utility Fees (Time Warner)	0.00	0.00	0.00
IFC dues (brother)	0.00	0.00	0.00
IFC dues (pledge)	0.00	0.00	0.00
Convention fee (flat)	0.00	450.00	22.50
Convention fee (member)	0.00	900.00	45.00
GCM Fee	0.00	0.00	0.00
Cash Reserve	0.00	1,000.00	50.00
<b>Operating Cost</b>	<b>14,200.00</b>	<b>8,350.00</b>	<b>22,550.00</b>
<b>Discretionary Funds</b>	<b>\$ 3,675.00</b>	<b>\$ 3,675.00</b>	<b>\$ 7,350.00</b>

<b>Discretionary Funds Budget Allocation</b>		
<b>Budget Item</b>	<b>Fall</b>	<b>Spring</b>
<i>Fixed</i>	<b>\$</b>	<b>\$</b>
Formal	\$0.00	\$0.00
Scholarship	\$25.00	\$25.00
<i>Variable</i>	<b>%</b>	<b>%</b>
Recruitment	30.00%	13.00%
Pledge Ed	1.00%	1.00%
Social	5.00%	17.00%
Philanthropy	7.00%	7.00%
Sports	0.00%	0.00%
Rituals	1.00%	1.00%
Brotherhood	30.00%	30.00%
Lodge	10.00%	10.00%
Historian	1.00%	1.00%
Alumni	0.00%	0.00%
Parents	5.00%	5.00%
Savings	5.00%	10.00%
Misc.	5.00%	5.00%
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>

<b>Active Budget</b>		
<b>Discretionary Func</b>	<b>Fall</b>	<b>Spring</b>
<b>Formal</b>	\$0.00	\$0.00
<b>Scholarship</b>	\$ 25.00	\$25.00
<b>Recruitment</b>	#####	\$474.50
<b>Pledge Ed</b>	\$ 36.50	\$36.50
<b>Social</b>	\$ 182.50	\$620.50
<b>Philanthropy</b>	\$ 255.50	\$255.50
<b>Sports</b>	\$ -	\$0.00
<b>Rituals</b>	\$ 36.50	\$36.50
<b>Brotherhood</b>	#####	\$1,095.00
<b>Lodge</b>	\$ 365.00	\$365.00
<b>Historian</b>	\$ 36.50	\$36.50
<b>Alumni</b>	\$ -	\$0.00
<b>Parents</b>	\$ 182.50	\$182.50
<b>Savings</b>	\$ 182.50	\$365.00
<b>Miscellaneous</b>	\$ 182.50	\$182.50
<b>Total</b>	<b>\$3,675.00</b>	<b>\$3,675.00</b>

Letters of Support  
University of Michigan Colony of Chi Psi  
Ann Arbor, Michigan



Br. Brian Heil (E '80) sitting with his dog Huckleberry in the Lodge fireplace room after one of many formal dinners.

June 15, 2022

Delegates of the 181st Convention of the Chi Psi -

My Dear Brothers,

I solicit your unanimous support of the re-founding of Alpha Epsilon of Chi Psi. The Gentlemen associated with this effort are of the highest caliber and I will gladly place my name next to theirs on our rolls. The past two years have seen them rise to every challenge, and exceed every one. My pride in their accomplishments is only exceeded by their own.

But, talk is cheap, and as Chi Psis it is our Gentlemanly Actions and Deeds that sets us apart. How we conduct ourselves day in, day out. If it were free, and easy, every fraternity would be great. Hard work and unselfishness are our banners. The Epsilon Re-founders reflect these qualities.

A re-founded Alpha is in need of support. Active Alumni mentoring and interaction that is well received is essential. The Epsilon Alumni have taken special note of the re-founding efforts *and* the Re-founders and, in the last fourteen months have raised over \$2 million in support of them. Both an active Epsilon Trustee Corporation and well funded Epsilon Educational Endowment are in place and have already begun significant renovations to the Lodge in addition to granting \$19,000 in scholarships this coming school year.

Please take the time to review the Epsilon Petition but more importantly, meet the Epsilon Re-founders who have traveled here to Lubbock. Make an informed decision.

Thank you Brothers.

With my personal commitment of continued support of these Gentlemen, I remain,

Yours in the Bonds -

Brian T. Heil E'80  
Epsilon Trustee Corporation  
President

Chi Psi Executive Council  
Chi Psi Fraternity  
45 Rutledge  
Nashville, TN 32210

Brothers:

At this year's National convention in Lubbock Texas, the Re-founding Class for Epsilon in Ann Arbor is petitioning for the reinstatement of Alpha Status. The purpose of this letter is to enthusiastically support that reinstatement.

Many in Chi Psi are aware of my personal long-term involvement with Alpha Epsilon before the necessity to meet with the undergraduates to recommend removal of the charter for behavioral reasons. Subsequently, I have been kept informed of the alumni and National Office's personnel efforts to establish a Colony. Simultaneously the Epsilon Corporation's efforts have been extremely successful in a fundraising campaign for needed Lodge capital expenditures, and the funding of the Epsilon Endowment, under the leadership of a number of Alumni brothers led by Brothers Di Rita and Heil.

I have also had the opportunity on occasions, over the past few years, to meet in Ann Arbor with several of the members of the Colony. I firmly believe these Colony members are enthusiastically supportive of the values of the Fraternity and the type of gentlemen our fraternity encourages.

I urge your favorable consideration at the Convention to return Alpha Epsilon to the full status as an Alpha in our fraternity.

YTTB,  
Verne G. Istock  
E'62

June 25, 2022

Delegates of the 181st Convention of the Chi Psi -  
Brothers In Chi Psi,



I am writing to solicit your support for the re-founding of Alpha Epsilon of Chi Psi.

As a member of the Board of the Epsilon Trustee Corporation, I have had a front-row seat to the re-founding effort that began in earnest nearly two years ago. That effort has persevered through a global pandemic, and its obvious adversities to college life, and has resulted in the assembly of 20 men of exceptional character, who possess genuine appreciation for the traditions of Chi Psi and for the unique attributes and history of Alpha Epsilon. As I reflect on that history, which now spans 177 years in Ann Arbor, it is hard for me to identify a period of time that could have served to more acutely test the strength of brotherly bond – save perhaps our original founding under cover of secrecy and threat of expulsion in David’s Cottage.

These young men have truly learned the meaning of the words “Forsake the Throng” and unquestionably have sought retirement within the sacred walls of 620 S. State for its proper purpose. Through their embrace of our beloved Lodge and its many customs of daily fellowship, they have reminded all of us that even in an era where the word “fraternity” has become synonymous with “frat” there are still men of distinction, bearing and aspiration at the University of Michigan, who are worthy of wearing the Badge of Chi Psi upon their breasts and carrying forth our tradition as the Gentleman’s Fraternity.

Alongside this undergraduate effort it is worth noting also the strong support for this re-founding that has been mounted by our Epsilon Alumni. To date, the Alpha Epsilon Re-Founding Capital Campaign has raised over \$2 million to support both much needed improvements to the Lodge as well as to fully re-fund the Epsilon Educational Endowment.

While the unprecedented period of dormancy at Epsilon that began in 2016 will forever mark our Alpha’s darkest hour, I can now say without the slightest fear of contradiction that the fateful decision seven years ago to cease undergraduate membership in the University of Michigan’s oldest continuously active student organization was the right one. But for that painful chapter, the 20 remarkable men who now stand before you to petition entry into the bonds of our Brotherhood might never have met, let alone been given the opportunity to re-found our Alpha in a manner so befitting our storied history – and yet so ready to write its next chapter.

Thank you for your consideration.

Yours in the Bonds –

David M. Di Rita E’86  
Epsilon Trustee Corporation  
Vice President



3100 Cherry Hill Road | Ann Arbor, MI | 48105  
 (734) 662-5585 | hshv.org

**OFFICIAL RECEIPT FOR INCOME TAX PURPOSES**

For questions, please call 734.661.3571  
 or email [development@hshv.org](mailto:development@hshv.org)

Please print or save a copy of this receipt for your records.

**Donor Information:**

Name: **Chi Psi**  
 Street: **620 S State St**  
 City: **Ann Arbor**  
 State: **MI**  
 Postal Code: **48104-3094**  
 E-mail: **thejasr@umich.edu**

**Transaction Information:**

Donation Date: **April 30, 2022 - 11:39 AM CDT**  
 Campaign Name (if applicable): **CSHP Test Donation Forms - CSHP Donation Form - Multi-Step (I**  
 Credit Card Last 4: **██████**  
 Donation Amount: **\$200.00**  
 Value of Goods/Services: **\$0.00**  
 Tax Deductible Amount: **\$200.00**

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For questions, please call 734.661.3571  
 or email [development@hshv.org](mailto:development@hshv.org)

Please print or save a copy of this receipt for your records.

**Donor Information:**

Name: **James Wishart**  
 Street: **1619 South Blvd**  
 City: **Ann Arbor**  
 State: **MI**  
 Postal Code: **48104-4773**  
 E-mail: **jwishart@umich.edu**

**Transaction Information:**

Donation Date: **May 06, 2022 - 12:25 PM CDT**  
 Campaign Name (if applicable): **CSHP Test Donation Forms - CSHP Donation Form - Multi-Step (I**  
 Credit Card Last 4: **██████**  
 Donation Amount: **\$201.00**  
 Value of Goods/Services: **\$0.00**  
 Tax Deductible Amount: **\$201.00**

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Thank you for supporting HSHV. Your gift saves lives!

*This email serves as a tax receipt for your generous donation. As per IRS regulations, we verify that no goods or services were provided in exchange for this contribution. The Humane Society of Huron Valley is a qualified 501(c)(3) nonprofit organization. Our Federal ID number is 38-1474931. For questions about your donation, please email [development@hshv.org](mailto:development@hshv.org) or call 734-661-3571.*

## Photos from April 2022

*Thank you for joining us for volunteer workdays and nature walks!*



**ONDER PARK PUBLIC WORKDAY, APRIL 9**



**BLUFFS NATURE AREA PUBLIC WORKDAY, APRIL 16**

*UM Running Club, UM Chi Psi*

**FIND UPCOMING WORKDAYS AT [A2GOV.ORG/NAEVENTS](https://a2gov.org/naevents)**



# The Epsilonian

A Publication of Alpha Epsilon of Chi Psi

July 2022



## Chi Psi News

- Re-Founding Class updates
- Campaign surpasses \$2 million goal!
- RSVP for fall alumni events

## Letter from the President

**What Chi Psi is All About** *By Suyash Dixit, President*

Thousands of people walk by the Law Quad on State Street every day, past a quiet and unassuming brick building. I too was merely one of those passersby until two years ago when I made one of the most important decisions of my undergraduate years at Michigan by becoming the fourth member of the Re-Founding Class.

At the time, this seemed like a chance to not only create long-lasting friendships in the wake of the pandemic but also to learn valuable leadership skills through an organization representing something bigger than myself. Over a year since the day I accepted my bid (and now with 20 total members), I can confidently say that the past year's journey has shaped our lives and broadened our perspectives in ways we collectively would not have thought possible. Seemingly overnight, that quaint building, now known affectionately as the Lodge, has begun to hold a lot more meaning.

What we're trying to rebuild here at Epsilon represents a happy medium in every sense of the phrase. A balance between academic focus and good-natured fun, between bettering each other as individuals and serving the community, and between centuries-old tradition and modern campus culture.

At its core, our group can be described in one word as "tight-knit." From the early days, we had a shared vision of the fraternity's future and pledged our time and effort to create something special. New members buying into our enthusiasm and shared optimism for this goal allowed for all of us to become closer as friends and feel more like a fraternity than ever before.

Over the course of the past year, our group has led service and philanthropy events— including local park cleanups and a big bake sale at the end of the year— that have opened our eyes to the tremendous impact a small group can have on a larger community. I'm confident that the lessons learned through these events in planning, delegation, and managing logistics will also serve as a foundation for next fall when we aim to increase our reach on campus.

We already have some exciting events circled on the calendar including a parents' weekend, alumni tailgate, and a retreat up north in addition to our first real recruitment/"rush" period. All in all, we are beyond excited to play our part in what the future holds for Chi Psi at Michigan, and are truly overjoyed to reflect on how far we've come. Go Blue!



## Monarch Club Event

**Re-Founding Class Connects with Alumni at Detroit Event**

*By James Wishart, Internal VP*

In February, the Re-Founding Class connected with some of our fantastic alumni in an event harkening back to the initiation banquets of the past at the Monarch Club in downtown Detroit. We were able to celebrate our recruitment success throughout the re-founding process, and we also learned about the great work and generosity of the newly recapitalized Epsilon Educational Endowment, which awarded nearly \$20,000 in scholarships last semester.

The Monarch Club is a fantastic venue, special not only because of its unique location but also because it is owned by Epsilon **Br. David Di Rita, E'86** and **Br. James Van Dyke, E'01**. We would like to extend our deepest gratitude to them for hosting this event and to all the alumni who supported the re-founding effort by donating their time, talent, and treasure to help bring Epsilon back for the next 171 years, and beyond.

## FORMAL DINNERS

# Formal Dinners Serve as the Backbone of Re-Founding the Alpha

By Blake Duddles, Treasurer

As a re-founding member, I have learned much about the wide variety of esoteric traditions and histories that define us as Epsilon. Much of this learning took place during and after our weekly formal dinners with alumni. Just like Chi Psis in years past, our formal dinners served as a great way to get everyone together and enjoy a delicious meal.

More often than not, at least one alumnus would attend our formal dinners with us, and through them, we learned the historic dinner rules over time. There have been more than a few spoonings at our dinners, some more entertaining than others depending greatly on singing ability (or lack thereof). Speaking of singing ability, the re-founders have learned many traditional Chi Psi songs, some unique to Epsilon, due to practicing at least one song before entering the dining hall. I would even say we sound pretty good now as a group— a welcome change from where we started!

Additionally, it was always heartening for us when a potential new member would attend their first formal dinner and realize what Chi Psi was actually about. Formal dinners at the Lodge are excellent for producing this inevitable paradigm shift, where potential new members come to view Chi Psi as a fraternity with real purpose behind it rather than just another “party frat.” In this way, formal dinners have been like a microcosm of what we are trying to do at Michigan by re-founding Epsilon in the first place— to go against the grain of current Michigan Greek Life (one could even say “forsake the throng”) and form ourselves into a fraternity of gentlemen that truly honors Chi Psi values and traditions.

It has been a common occurrence for everyone to retire to the fireplace room after formal dinners, where the alumni (most notably **Br. Brian Heil, E’80**) recount to us stories of their time living in the Lodge at Michigan. These stories are always the most important part of weekly formal dinners for me because over time they painted a vivid picture of life at the Lodge in years past. From tales of legendary pranks to descriptions of obscure parts of the Lodge and their original purposes (the dumbwaiter, the telephone booth, etc.). Perhaps most important to us as re-founders were the stories pertaining to the dormancy of our Alpha; what caused it, and namely how to prevent such a thing from ever happening again. To these, we have listened quite carefully.

We will be continuing this tradition of holding formal dinners next year, and we warmly invite any alumni who would like to attend to reach out to us so we can make it happen. See you at the Lodge!



## RECRUITMENT

# Twenty Re-Founders to be Initiated in Fall 2022

By Saketh Thota, Recruitment Chair



The Epsilon Re-Founding Class is proud to announce the conclusion of our first true spring rush since the beginning of our re-founding efforts. The recruitment committee members and current pledges have worked diligently to gather a promising spring Pledge Class of seven men.

Looking back on our past year, it is extremely rewarding to see how we have grown from the small group we were when I first became involved last spring. With many obstacles throughout this recruitment process and the current climate of Greek Life at the University, we could not have come this far without the support of every member of this group.

Our successful spring rush may be primarily attributed to the shift in our model to incorporate recruitment into every event we hold. The idea that recruitment is always ongoing by definition has helped us not only grow but also maintain that every member of our organization plays some role in the process.

With our new pledge class, we are now able to fill more roles within the organization and have even grown our recruitment committee. This will provide great momentum moving into late summer and the start of fall. Our optimism is at an all-time high, and after our petition for Alpha status at Convention this July, we are hoping to move into the fall by officially returning as Alpha Epsilon. We’re looking forward to continued growth for years to come.

# The Re-Founding Capital Campaign Surpasses \$2 Million Goal!

*Thanks For Your Support*

*If you would still like to join the historic effort, visit [alphaepsilonofchipsi.com/campaign](http://alphaepsilonofchipsi.com/campaign)*

Brothers in Chi Psi:

The Campaign Committee and the Re-Founding Class would like to extend our sincere thanks to all the Brothers who helped us surpass our \$2 million goal by pledging to the Alpha Epsilon of Chi Psi Re-Founding Capital Campaign!

Because of your loyal support, we have raised \$2,029,353.58 in alumni commitments to ensure our fraternity is perpetuated for future generations (as of June 24, 2022). See a complete list of the donors who made this amazing achievement possible here on our campaign "Honor Roll".

You still have time to contribute to this historic campaign! We will continue to take gifts until our celebration event this October. If you would like to join the campaign or increase your pledge, visit [alphaepsilonofchipsi.com/campaign](http://alphaepsilonofchipsi.com/campaign) to contribute today!

## CAMPAIGN UPDATE

### HONOR ROLL OF DONORS

<p><b>CHI PSI VICTORS - \$250,000+</b> Verne Istock and Judy Istock 1962 Richard Burns and Elizabeth Murphy Burns 1968</p> <p><b>BADGE CLUB - \$100,000</b> Spike Moore 1983</p> <p><b>FOUNDERS CLUB - \$50,000</b> Steve Crow 1979 Dan Kreider 1982 Matthew Keiser 1984 David Di Rita 1986 Anonymous Donor Lil' Pear</p> <p><b>LODGE CLUB - \$25,000</b> David Welch and Wendy Welch 1963 Martin Lyons and Nancy Lyons 1964 Patrick Fulford and Barbara Fulford 1969 Marek Lockhart 1985 Drummond Osborn and Sue Osborn 1986 James Fick 1990 James Van Dyke 2001 John Van Straten 2003 Ryan Ahlberg 2003 Fritz Quinn 2004</p> <p><b>GOLD CLUB - \$10,000</b> John Ogden 1963 Kent Strickland 1963 Richard Jackson 1964 John Fischer 1965 William Stocklin 1965 John Fields 1967 John Winkelhaus 1972 Dicran Haidostian 1976</p>	<p>Brian Heil 1980 Alexander Moy 1981 Mike Murray 1981 Bob Anderson 1984 Dave Savage and Lisa Savage 1984 Eric Meade 1984 Dwight Herdrich 1985 Chris Bigelow 1985 Thomas Reynolds 1985 David Decker 1986 Marty Harper 1986 Andrew Wong 1988 Ted Whittlesey 1988 Joe Radabaugh 1990 Bill Lewis 1992 Warren Shu 1999 Steve Starnes 2001 Gilberto Wong 2002</p> <p><b>PURPLE CLUB - \$5,000</b> J. Newton 1950 John Edleman 1957 Frank Westover 1960 Roger Kallcock 1960 Robert Peterson 1962 Charles Peltz 1963 Thomas Sweeney 1965 Thomas Jackson 1967 Stephen Staelin 1967 Jon Holt 1968 Peter Stynes 1978 William Benedict 1982 Schuyler Lance 1983 Dennis Miriani 1987 Mark Hansen 1989 Brad Plymale 1990 Francis Markey 1992 Adam Wellman 1993 Matt Hart 1996 John Decker 1997 Brent DeLaBarre 1998 Andrew McQuarrie 2006</p>	<p><b>ACTIVE CLUB - \$1,000</b> Dean Carlson 1954 John Boyles 1956 Richard Loyer 1960 Joseph Baylis 1960 James Dodge 1962 Jay Hall 1963 William Burns 1965 Richard Simmers 1972 Laurence Gelstein 1977 James Wujkowski 1978 John Grabow 1978 David Sheppard 1980 Stephen Cagliostro 1980 Steven Lucas 1980 Daniel Lehman 1981 Frank Oakes 1981 Kevin Hallenbeck 1982 James Horste 1983 Scott Cook 1983 Scott Butler 1984 David Martin 1984 Scott Nyboer 1985 Gino Golia 1985 Jeffrey Williams 1985 John Nyboer 1985 Thomas Gallagher 1985 Wally DiGuilio 1985 David Babicz 1987 Steven Parks 1987 Chris Yurko 1988 James Cordes 1988 Steven Frenette 1988 Steve Istock 1989 Don Stellin 1989 Carl Buccellato 1991 George Deeb 1991 Scott Woelfel 1991 Marc D'Annunzio 1993 Matt Shellenbarger 1993 Marc Scanio 1996 Matthew Bejin 1996 Jason Shane 2001 Anonymous Donor</p>	<p><b>SUPPORTERS - OTHER AMOUNT</b> Robert Brown 1956 William Raisch 1959 Hoke Martin 1960 Kenneth MacDonald 1960 John Jeffries 1962 Robert Rorke 1969 William Klumpp 1970 Richard Winegarden 1971 Bruce Grimes 1971 Randall Nelson 1973 Richard Navin 1977 Gary Graser 1977 William Burlingame 1978 Gernot Joachim 1979 Tim Knight 1980 Arthur Zemon 1980 Richard Entenmann 1981 Marc Baumgarten 1983 William Miles 1983 Gerald Stevens 1985 Michael Pohlad 1985 Richard McGill 1986 Christopher Rennie 1988 William French 1990 Steven Tengler 1991 Kevin Plymale 1992 Colin Scantlebury 1993 James Mello 1994 Daniel Lefebvre 1995 Elliot Favus 1996 Jeff Jones 2001 Michael Donovan 2001 Jonathon Baugh 2003 Brian Niedzwiecki 2006 Kevin Ondyak 2012 Wil Hattendorf Anonymous Donor Anonymous Donor</p> <p>*as of June 24, 2022</p>
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## ALUMNI EVENTS

# Save the Date!

**Annual Alumni Banquet & Re-Founding Celebration  
Oct 14-15, 2022**

**Submit your RSVP today at [bit.ly/re-founding!](http://bit.ly/re-founding!)**

Join us at the Lodge on October 14, 2022, for a very special dinner. That evening, we are celebrating the Re-Founding of Alpha Epsilon of Chi Psi at the University of Michigan and the successful conclusion of our Re-Founding Capital Campaign. In addition to an opportunity to dine with both Active and Alumni Epsilonians for the first time in over 6 years, we will be installing a permanent plaque in the Lodge to commemorate the re-founding, listing the names of all those Brothers who contributed \$1,000 or more to this historic effort. The next day, October 15, we'll enjoy traditional Football Saturday pre-game festivities at the Lodge ahead of the Michigan-Penn State game.

**1980s Reunion Weekend  
Sept 24-25, 2022**

Join us at the Lodge for the '80s reunion festivities on the weekend of September 24-25, 2022. We'll enjoy fine refreshments, each other's company, and spectacular entertainment provided by Atomic Cafe, **Br. Dwight Herdrich, E'85's** 1980s cover band. All alumni are welcome to attend this Homecoming Event.

# Always Our HOME

Alumni Relations Processing Center  
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## INSIDE:

- *Re-Founding Class Campaign Surpasses \$2 Million Goal!*
- *Updates from the Re-Founding Class*
- *RSVP for Fall Alumni Events*

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## PHILANTHROPY & VOLUNTEERING

### Re-Founding Class Volunteers with Natural Area Preservation Service

By Ethan Larson, Sergeant at Arms

As you might have guessed, not living in the Lodge this past year made it difficult to gather the entire Re-Founding Class and build the connections that we all aspire to have. The City of Ann Arbor's Natural Area Preservation (NAP) program has provided an unlikely source of bonding for the Re-Founding Class. Walking through the woods and eliminating invasive plants like buckthorn and honeysuckle has not only improved the ecosystems around our city, it has also allowed us to come together and forge a stronger Re-Founding Class.

The NAP program has been truly mutually beneficial for both our Re-Founding Class and our city. The City of Ann Arbor has been a fantastic partner, and we're exploring options to have work days specifically for Chi Psi as we have been able to fill their normal volunteer spots easily! We're proud of the work we've done and we're looking forward to continuing our work with the NAP program in the years ahead.



### Epsilon Supports Ann Arbor's Homeless and Animal Shelters

By Thejas Rengaswamy, External VP

Our goal this semester at Epsilon was to gather resources for local organizations in our community, specifically Ann Arbor-based homeless and animal shelters. We hosted our first philanthropic event to that end on social media, where we created bingo boards with different donation amounts to help raise money for local homeless shelters. Everyone posted these boards on their respective social media accounts and we were able to raise over \$500 for charity, with everyone participating by contributing \$20 or more. We used the money to purchase many items on their Amazon Wishlist to help ensure they have the resources they need to operate.

For our second event, we hosted a bake sale with homemade cookies and brownies, plus Passover cupcakes provided by Michigan Hillel. We were able to raise over \$400 for the Shelter Association of Ann Arbor, which supports animal shelters and veterinary care.

It's wonderful to see others begin to recognize that Epsilon is making a positive impact in our community. We're very excited for the future and we have a motivated group of guys ready to make the effort to ensure we continue to be a positive force at UofM.