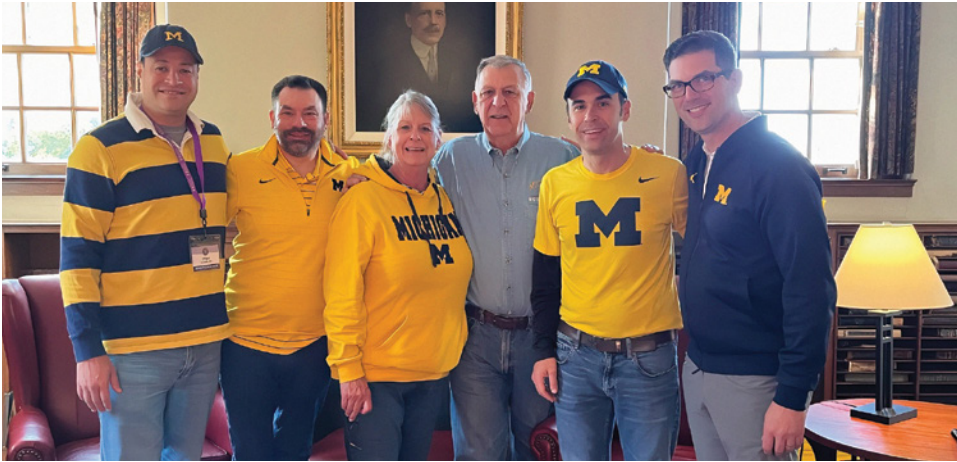


The Epsilonian



Chi Psi News

- State of the Alpha
- Philanthropy
- Summer Recruitment

ANNUAL REUNION

Register to Attend Today

Return to Ann Arbor this fall for our Annual Reunion Dinner and Homecoming Football Saturday! All Alpha Epsilon alumni and their guests are welcome. Look for a formal invitation and registration information in your inbox soon.

- **Friday, September 22 | Annual Reunion Dinner.** The formal cocktail reception begins at 5:30 pm with dinner to follow at 6:45 pm.
- **Saturday, September 23 | Football Saturday.** Traditional Football Saturday pre-game festivities at the Lodge (including breakfast/brunch and other traditional Epsilon libations) beginning at 9:00 am. Kickoff for the Rutgers game is at noon.

All net proceeds from your event contribution will go to support the Epsilon Educational Endowment.



State of the Alpha *Looking Back on a Year of Growth*

by Thejas Rengaswamy E'24, #1

The following letter is an excerpt from Alpha Epsilon's 2022-23 Annual Report. If you're interested in reading the full report, visit bit.ly/epsilon-report-2023

I believe that one word summarizes this year at Alpha Epsilon: growth.

Many aspects of this year were unknown to every Alpha member as we slowly moved into the Lodge in August 2022. During this time, colonists hadn't even been initiated; that was yet to come. Even with that, questions were plentiful for every Brother: What would living in the Lodge be like? How do we recruit new members? What does running a fraternity even look like? In many regards, these questions may never be fully answered.

There is always a further opportunity for growth, however, I think we are far closer to the answers to these questions than we were initially.

Shortly, after initiation, we were tasked with recruitment and finding new members to join Alpha Epsilon at the University of Michigan. Of course, we'd never truly been left to recruit on our own. With the help of Aidin Montefisher and Adler Rosenberger, recruitment was more of a "task list" devised by them rather than an effort composed

amongst Brothers only. This was definitely something that required an adjustment. We truly realized how difficult recruitment is and it's something that we're actively working toward improving on in the upcoming year. With 6 quality men joining our organization last year, we can truly speak to the difficulty of finding men worthy of wearing the badge of Chi Psi. However, we've looked at every aspect of recruitment (that we will elaborate on further) and plan to ensure we put more effort than ever next year.

-Continued on Page 2

PHILANTHROPY Visit the Haunted Lodge this Fall

By Noah Hilbig E'24

In the spirit of growth and learning, Epsilon has taken significant strides in various aspects over the past year, particularly in its philanthropic endeavors. Guided by valuable lessons from previous efforts, Epsilon successfully organized its inaugural Haunted Lodge event during the fall season. This spine-chilling extravaganza featured a meticulously crafted haunted house, with all proceeds dedicated to supporting the commendable cause of the Washtenaw Council for Children.

The Washtenaw Council for Children stands as a local charitable organization striving to foster awareness and education regarding child abuse. Epsilon's contribution through the Haunted Lodge event allowed them to actively participate in furthering the cause and creating a positive impact in the community.

Buoyed by the success of our fall philanthropy event, we continued our benevolent endeavors in the spring semester by organizing a series of small-scale bake sales. These delightful gatherings not only satisfied the campus community's sweet tooth but also aimed to generate funds for the Washtenaw Council for Children. Epsilon's dedication and commitment to supporting this organization were unwavering.

Looking ahead, Epsilon is determined to refine its previous achievements by hosting an even more remarkable Haunted Lodge event this year. In our quest to surpass previous accomplishments, the fraternity plans to extend the festivities to multiple nights during Halloween week. By embracing this extended



timeline, Epsilon aims to attract a larger crowd and generate a multitude of donations, ultimately surpassing its past philanthropic achievements.

Additionally, Epsilon is contemplating the implementation of our successful spring bake sales alongside a grander philanthropic event during the forthcoming spring semester. This strategic approach will enable them to build upon the positive momentum gained from their previous endeavors and make an even greater impact. With these plans in motion, Epsilon is determined to elevate our contribution to the Washtenaw Council for Children and wholeheartedly support their praiseworthy cause.

As Epsilon embarks on another year of philanthropy, our steadfast commitment to the community remains unwavering. Through a combination of haunted house thrills, delectable treats, and the collective generosity of their members, Epsilon aspires to make a significant difference in the lives of children and support the Washtenaw Council for Children's invaluable mission.

State of the Alpha Looking Back on a Year of Growth

Continued from page 1

We've also made tremendous growth in our philanthropy efforts. While our philanthropy consisted of a single bake sale and a few social media efforts during our colony years, we've improved tremendously during our first year as an Alpha. Events like Haunted Lodge truly signify our determination for a strong philanthropy effort. We are truly excited to improve and continue to raise more funds for our philanthropy organization: Washtenaw Area Council for Children.

Additionally, Brotherhood is incredibly strong. Given our somewhat unconventional direction of requiring all active Brothers to live in the Lodge, it provides an excellent

opportunity for Brothers to constantly interact with each other and as a result, become closer. The resounding message across the fraternity has been: "I can't believe how far we've come in one short year". With daily dinners together and even weekly Formal Dinners, there are clearly intentional efforts being made to keep the Brotherhood strong.

Although the size of our Alpha is smaller than we would've liked coming into this next school year, the size of our determination and friendships is infinitely larger. This is why we are incredibly confident in the state of this Alpha. As long as we focus on building a strong foundation for Alpha Epsilon, there is no challenge that we cannot overcome.

SUMMER EMPLOYMENT

Active Brothers Work at Top Companies

Alpha Epsilon took to social media to make this announcement earlier this summer. To keep up with the Actives, follow @umichchipsi on Instagram.

Take a look at where some of the brothers are interning and working this summer! So proud of all these guys for their hard work and commitment to their futures.

GRADUATE JOBS:

Saketh Thota E'23: Caterpillar, Software Engineer, Chicago IL

Blake Duddles E'23: Sixpoint Partners, Financial Analyst, New York City NY

Suyash Dixit E'23: Boeing, Mechanical Design Engineer, Los Angeles CA

UNDERGRAD INTERNSHIPS:

Matt Fischer E'24: Mathematics Tutor, Millburn NJ

Evan May E'24: Gentex Corporation, Engineering Intern, Zeeland MI

Thejas Rengaswamy E'24: Sixpoint Partners, Financial Analyst Intern, New York City NY

Sam Lanni E'25: BDO, Tax Intern, Detroit MI

Noah Hilbig E'24: Garmin, Mechanical Engineering Intern, Kansas City MO

Aidan Szuch E'25: Executive Office of Governor Whitmer, Intern, Lansing, MI

Omkar Vodela E'25: Rapita Systems, Multicore Software Engineering Intern, Novi, MI

Miles Anderson E'26: Michigan Daily, Senior Administration News Editor, Ann Arbor MI

Dom Lucido E'25: Alfa Romeo, Finance Intern, Detroit MI



EPSILON BY THE NUMBERS

\$50,000 GOAL
\$32,443.96
 RAISED AS OF JULY 13
27 DONORS
64.89% OF GOAL RAISED
8-31-23
 ANNUAL FUND DEADLINE FOR
 2022-23

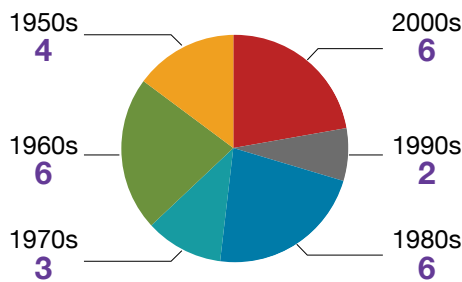
3 WAYS FOR YOU TO GIVE

- 1. GIVE ONLINE:** Visit bit.ly/EEE-give or scan this QR code to make a card payment.
- 2. MAIL A CHECK:** Use the form at the bottom of the enclosed letter and return envelope to mail a check to our donation processing center. Make checks out to "The Epsilon Trustee Corporation".
- 3. CALL OUR DONATION HOTLINE:** Call **1-800-975-6699** and press **1** on the call menu. Tell the operator you're making a gift to the Epsilon Trustee Corporation for the Alpha Epsilon Annual Fund. Have your card information ready.

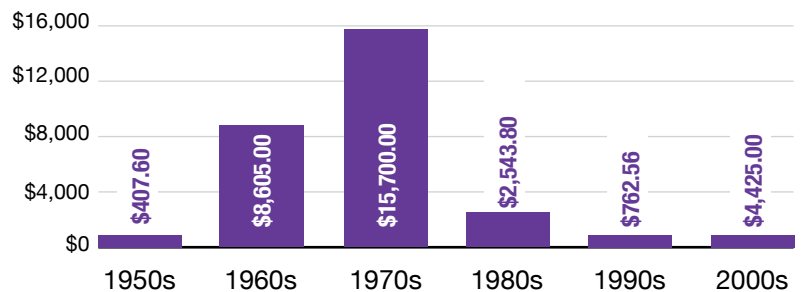


DONORS & DOLLARS BY DECADE

DONORS BY DECADE



DOLLARS BY DECADE



Honor Roll of Donors!

The Honor Roll of Donors below recognizes alumni who contributed to the Alpha Epsilon Annual Fund from August 1, 2022, through July 13, 2023. Thank you to all of our generous donors for their ongoing loyalty and support. Give to the Alpha Epsilon Annual Fund today to add YOUR name to the Honor Roll!

Chi Psi Legacy Society (\$1,000+)

Richard Burns E'68
 Todd Rahmes E'78
 Michael Murray E'81
 Aaron Tavalire E'07

Founders Club (\$621 - \$999.99)

David Di Rita E'86
 Richard Cho E'97
 Steve Starnes E'01

Fireplace Room Circle (\$500 - \$619.99)

Verne Istock E'62

Richard Jackson E'64

Steven Crow E'79

The Lodge Society (\$250 - \$499.99)

Robert Peterson E'62
 Jeff Gowman E'86

1845 Society (\$100 - \$249.99)

J. Newton E'50
 Ronald Foulds E'53
 Guy Moulthrop E'55
 William Raisch E'59
 Kent Strickland E'63

Richard Winegarden E'71

James Potter E'82
 Walter DiGiulio E'85
 Steven Istock E'88
 John Labut E'02
 Marc Schneidkraut E'05

Pursuit of Excellence Supporters
 (\$50 - \$99.99)

Andrew McQuarrie E'06

Purple & Gold Supporters (\$1 - \$49.99)

Steven Handlos E'66

ACTIVES HOST VIRTUAL GAME NIGHTS FOR SUMMER RECRUITMENT

Alex Tuckey E'24, #33

Recruitment does not have a beginning or an end; it is an ongoing process. We learned this lesson through some pain and struggle. Our recent pledge classes contain men of high quality but are severely lacking in quantity. While we will always choose quality over quantity, our past recruitment strategy was not sustainable. For this reason, we implemented a summer recruitment process for the first time this year to give us an advantage going into the fall.

During the summer recruitment process, we reach out to incoming freshmen on social media. Our goal in doing so is to have at least one Brother meet these men in person (when possible) to get to know them on a personal level. By introducing ourselves and establishing a connection with these men, we become the top Fraternity on their radar before they even step foot on campus, in addition to generating a recruitment names list going into the year.

Since it is often not feasible to meet PNMs in person during the summer months, we also hold virtual Recruitment Events once a month during the summer. These events are virtual game nights of some sort and give PNMs an opportunity to meet multiple Brothers and see the dynamic and Brotherhood of our Alpha at large. Additionally, these events function to help keep Actives connected throughout the summer. So far, we've held an Among Us game night, and we have poker and Pictionary planned for the last two months of summer.

The attendance of Brothers at these virtual Recruitment Events and their

participation in generating the recruitment names list is required through the point system we adopted going into the fall. During various checkpoints throughout the year, Brothers whose total points fall below a predetermined threshold will be penalized via fines, social probations, etc. Two of the highest point values our system assigns are to the attendance of Recruitment Events and names added to the recruitment list. While it is unrealistic to expect the entire Brotherhood to be present at every Recruitment Event we hold, our point system guarantees the majority will be in attendance and participating.

Our Alpha's most sought-after goal has been to fill the Lodge. We currently have 13 open spots to fill to make that happen; we also have five seniors leaving at the end of the year, meaning we need to find a total of 18 high-quality men during the 2023-2024 academic year. While this is no easy task, we have learned from our rocky start and small pledge classes. We are constantly adapting our recruitment process for success and will continue to do so until we consistently fill the Lodge to capacity.

VOLUNTEERS

EPSILON TRUSTEE CORPORATION

- Brian T. Heil E'80, #1
- David M. Di Rita E'86, #2
- David L. Decker E'86, #3
- Brad R. Plymale E'90, #4

TRUSTEES

- Richard R. Burns E'68
- Dwight M. Herdrich E'85
- Dennis G. Miriani E'87
- Aaron J. Tavalire E'07

EPSILON EDUCATIONAL ENDOWMENT

- Chris A. Laus E'81, #1
- Andrew N. McQuarrie E'06, #3
- Steven A. Starnes E'01, #4

TRUSTEES

- Nicolas Wetzler E'00
- Marek C. Lockhart E'85
- James R. Van Dyke E'01

PHOTO FLASHBACK • Epsilon in the '80s



Thanks to **Br. David Di Rita E'86** and **Br. Dwight Herdrich E'85** for sending in these gems from Epsilon circa the 1980s!

Do you have a flashback photo to share from your era? Email your photos to connect@alphaepsilonofchipsi.com and we'll upload them to our website or include them in a future *Epsilonian*.

To see more Epsilon photos both old and new, visit alphaepsilonofchipsi.com/gallery.

